



2016 Annual Report to the Iron County Board of Supervisors

January 1, 2016—December 31, 2016

Dear Iron County Board of Supervisors, Community Partners & Interested Readers,

THANK YOU to the Iron County Board of Supervisors and the Agriculture-Extension-Education Committee for your continued support of the Iron County UW-Extension Office during 2016. We certainly appreciate the opportunity to serve Iron County residents and local efforts to strengthen our people, our communities, and our economy.

This report highlights positive outcomes from all of our major educational programs in Community Resource Development, 4-H Youth Development, Family Living, Nutrition Education, and Horticulture. We work to address high priority local needs through our educational programming and our collaborations with community groups, volunteers and program partners. We could not be effective in our work without the valuable contributions of our various partners.

We hope you enjoy our annual report and learning about the various ways Iron County residents have benefited from the resources of the University of Wisconsin-Extension. You will also find information about many other resources that can be accessed from the University of Wisconsin and UW-Extension.

On behalf of the entire Iron County UW-Extension staff,

Neil Klemme, Department Head



2016 Agriculture-Extension Education Committee Members

William Thomas
Opal Roberts
Paul Mullard
Brad Matson
Karl Krall
Joseph Pinardi-County Board Chair

2016 Iron County University of Wisconsin Extension Faculty and Staff

Will Andresen (through June, 2016)
Community Resource Development Educator

Amy Nosal
Interim Community Resource Development Educator
FoodWise Healthy Communities Educator

Neil Klemme
4-H Youth Development Educator

Deb Leonard
FoodWise Nutrition Educator

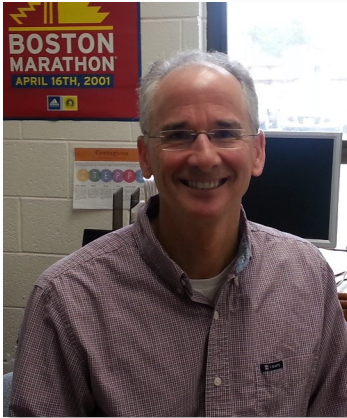
Heidi Ungrodt
Family Living Educator

Kathy Beeksma
Family Living Educator

Darrin Kimbler
Horticulture Educator

Rebecca Holm
Extension Office Manager

Community Resource Development Program



Will Andresen served as Community Resource Development Educator and Department Head from January to June in 2016

Will Andresen, Community Resource Development Educator, focused his educational programming on community and economic development designed to create jobs, strengthen the community's workforce, and to encourage public and private sector investment in the community. He served in this capacity for the first six months of 2016, and took a temporary leave of absence in the second half of the year to fulfill administrative duties with the University of Wisconsin-Extension. In the first half of 2016, Andresen conducted educational programming related to broadband and recreational trail development.

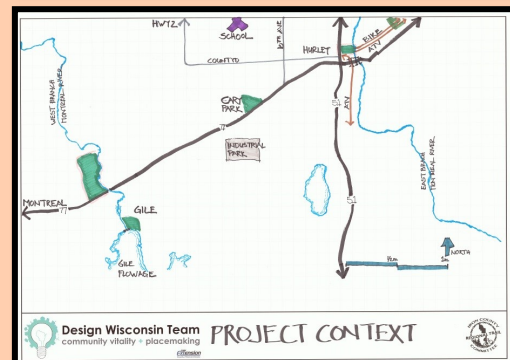
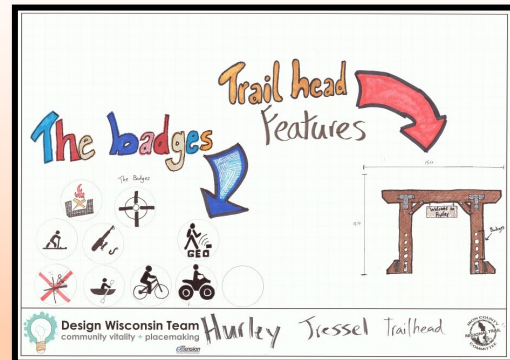
Gogebic Range Broadband Committee

Andresen assisted the Gogebic Range Broadband Committee to obtain a grant in the amount of \$41,914 for enhancing broadband in Northern Iron County with construction occurring in the summer of 2016. Andresen continued to work with this committee to identify a grant-eligible project for enhancing broadband in much of the remainder of the county, which was also successful. According to Andresen "enhancing broadband in our low-density and lake areas is extremely important; without these grants and without the hard work of our broadband committee, we would not be able to serve these areas and improve our local economy."

Recreational Trail Development

Andresen continued to work with the newly formed Iron County Outdoor Recreation Enthusiasts (ICORE) group who advocates and supports various non-motorized trail projects in the community. He also partnered with both motorized and non-motorized groups on the development of the Iron County Regional Trail. Andresen worked with the Iron County Regional Trail Committee to pursue trail route location and funding options. He helped to obtain a \$50,000 grant to conduct title work, trail planning and trail head design work in preparation for the trail construction project benefitting both motorized and non-motorized trail users. "In the end," said Andresen, "building on our trail infrastructure will not only promote tourism, but will strengthen our local economy and help to create jobs."

"In addition to directly creating jobs, we now recognize that we must also create the kind of place that people will want to live and where businesses will want to locate."



Amy Nosal became Iron County's 50% Interim Community Resource Development Educator in September of 2016 after Will Andresen moved into a more administrative role with the University of Wisconsin-Extension. Nosal accepted the position to maintain a high level of multidisciplinary collaboration among Iron County UW-Extension Educators, which significantly contributes to program impacts in Iron County communities. Her Community Resource Development efforts in the last quarter of 2016 focused on collaborative community trail development.

Iron County Regional Trail Community Design Charrette

The \$50,000 Wisconsin Coastal Management Grant Andresen helped obtain with county partners included a unique engagement strategy to further community buy in and trail design, which Nosal facilitated. On October 4th a multi-disciplinary team of UW-Extension educators along with 7 local high school students hosted a day-long community charrette, generating a shared "vision sketch" that documents the assets, hopes, and challenges of a regional trail system running from Hurley to Gile and Montreal.

The feedback from the Iron County Regional Trail Community Design Charrette was overwhelmingly positive, and it reenergized efforts in other components of the grant. Shortly after the charrette, Nosal invited motorized and non-motorized partners to tour trail route options between Hurley and Montreal, and motorized group members have since been participating in the grant's ad-hoc committee meetings. This type of collaboration does not happen very often, and it puts Iron County in a very good place in continuing its asset-based economic development.

Nosal will continue to facilitate the grant until its completion in 2017.



Amy Nosal began serving as 50% Interim Community Resource Development Educator in September of 2016

"After 3 years serving Iron County and collaborating with all of Iron County UW Extension's programs, I am excited to continue the tradition of 'leading from the north' with a community development lens."



Iron County 4-H youth partnered with UW-Extension to develop a "vision sketch" of the regional trail system running from Hurley to Gile and Montreal

The 4 graphics on the left are the result of an intensive day-long community charrette that considered Iron County's hopes, assets, and challenges for a regional trail system



Current developments in Iron County's trail system involves an impressive number of community stakeholders coming together, including - but not limited to! -

- Iron County Forestry
- Iron County 4-H Youth
- Iron County Development Zone
- Iron County Regional Trail Committee
- Iron County ATV Association
- White Thunder Riders
- Iron County Outdoor Recreation Enthusiasts
- City of Hurley
- City of Montreal
- Iron County Committee
- Silver Street Businesses
- Iron County UW-Extension

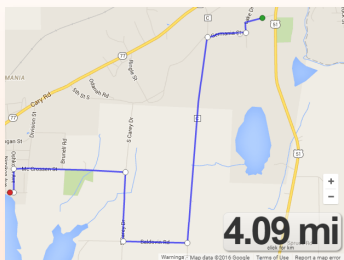


Iron County partners consider trail options for the regional system

4H Youth Development Program



Neil Klemme served as 4-H Youth Development Educator and Department Head from June to December in 2016



TrailBlazers saw an increased number of youth on their bikes and out to area attractions in 2016



The 2nd annual Iron County Summer Outpost Camp provided challenging opportunities for middle school youth

TrailBlazers + Camping = Iron County Outpost Camp

In 2016 the long running TrailBlazers program was again enhanced and combined with a new camp program for youth in middle school, the Iron County Summer Outpost Camp. This camp includes a bike ride from North Lakeland Discovery Center to the site of the outpost camp at Lake of the Falls County Park. Rather than have the kids show up on the first day of camp and send them off on the road to bike 18 miles, the camp has been paired with TrailBlazers, the long standing summer program that gets kids out biking and hiking in the summer. The participants were able to spend the summer getting their endurance up to the level needed to complete the bike ride. In 2016 the TrailBlazers program exceeded our expectations with as many as 25 kids attending any given day.

Iron County Summer Outpost Camp arose from a need here in Iron County to fill the gap between when youth could no longer attend the traditional camp program and when they could become a camp staff member. The focus of Outpost Camp was to build young people's confidence and help them to develop their leadership skills through challenging activities both physical and mental. Twenty-four youth participated in the second year of Outpost Camp. This year included an additional challenge of an overnight canoe trip to a campsite on the big island on the Turtle Flambeau Flowage. Campers packed up camp and moved essential equipment out to the island where they made dinner themselves and set up camp. Participants reported that they were more likely to try for other leadership opportunities in the future and they were more likely to try new things. The weather may not have been ideal for an overnight tent camp experience but the campers remained in good spirits and pushed through.



Youth First Impressions: Youth Engage in Community Development Initiative

Klemme has created a tool adapted from the original First Impressions Survey that can be used to engage youth to help identify assets of communities they find attractive. Finishing touches to the Youth First Impressions Tool (YFIT) were completed in 2015, and a second pilot test of the program was conducted in the summer of 2016. Thirteen youth from Iron County traveled to Waupaca County to complete the survey in Weyauwega, WI. The YFIT involves an exchange between two communities and completion of a survey which helps guide communities in the process of developing a comprehensive plan or simply looking for an outsider's feedback in regards to their community's assets. The results of their findings have been incorporated into each community's comprehensive plan, and further engagement in the planning process is expected into 2017.

Iron County Youth Provide Insight and Leadership for Trailhead Project

As mentioned in the Community Resource Development report, area youth were able to not only participate in but take the lead in a Community Design Charrette conducted to determine appropriate locations and begin to layout designs for trailheads that would expand the Iron Belle Trail from Ironwood through Hurley and into Gile and Montreal. A design charrette is a process that involves community reflection and input to determine the hopes and dreams for creating a shared vision for community development initiatives.

Youth who participated in the Youth First Impression Survey process during the summer were invited to take part in the trailhead charrette that took place in October. Seven youth shared their unique understanding of their community with other community partners to create a vision for the trails that were shared with the community later in evening during a community open house. "These youth showed that they really care about what is going on in their community and they really want to have a say in decisions that effect their hometown", Klemme said. "They have a vision for what would make their hometown better and want to be a part of planning for its future."



In 2016 fishing was added to list of summer camp activities

Iron County Summer Youth Camp: Providing a Safe and Educational Experience for Iron County's Youth

Iron County Summer Youth Camp once again provided an incredible experience for youth interested in getting outside and enjoying the beautiful natural environment our county has to offer. Whether they enjoy arts and crafts, swimming in fresh clean water, learning about the natural environment, or playing games and shooting archery, campers left camp with expectations met.

The 2016 summer camp was filled with opportunities for the campers to socialize and learn. It also provided the opportunity for 26 of our high school students to serve in leadership and mentoring roles as camp staff members. In 2016 the staff consisted of 3 arts and crafts directors, 3 photographers, 3 recreation directors, 2 junior directors and 16 cabin counselors. This is an incredible responsibility for these young people and a learning experience for them as well.

Seventy-one campers in grades 3rd through 5th attended camp in the summer of 2016. 23 boys and 48 girls were divided by age into cabins and assigned a teen counselor. Throughout the week campers enjoyed waterfront activities, recreation, arts and crafts and archery. Each of these sessions allowed the campers to develop the four essential elements of positive youth development. Campers first spend time bonding with their cabin mates creating a sense of **BELONGING** with a group of boys and girls that they will be spending the week. They develop a sense of **MASTERY** through activities like archery where they learn to perfect a skill, helping the youth develop confidence in their abilities.

Through the various camper responsibilities such as meal setup and clean-up campers are developing **GENEROSITY**, the feeling of being a part of the camp and being able to contribute - not just attend. And last is the sense of **INDEPENDENCE**. They acquire this as soon as their parents drop them off and they board the bus. They are learning to make decisions about what sessions they want to participate in and what songs they will sing at campfire. They begin to see themselves as having the ability to function without their parents. This is why camp is important.

First Robotics Competition comes to the Gogebic Range

In October of 2016, Klemme took on the role of administrator and coach of the Gogebic Range Robotics Team. This team was being created to compete in the First Robotics competition in the spring of 2017. First Robotics involves teams building and programming a robot that will complete a new challenge created each year. On January 7th, the teams attend a competition kick-off where they are given the challenge and a box of parts. They are then allowed 6 weeks to build and program their robot to accomplish certain aspects of the challenge and work with other teams from around the country to compete as an alliance to accomplish the challenge and earn points for successful completion. Klemme served as the administrator and coach for the team. He visited the four schools in the region including Wakefield, Bessemer, Ironwood, and Hurley to recruit players. He also contacted businesses like Ironwood Plastics and Extreme Tool to recruit coaches that could serve as content experts and mentors to teach the team what they know about fabrication and programming to be competitive in the First Robotics competitions. As a rookie team expectations were low but hopes were high, and in the Gogebic Range Robotics Team's first year they were able to win their regional competition with a field of 60 teams and qualify for the world championships in April of 2017. Not bad for a bunch of rookies!

"Camp training also showed us how to work with one another, whether it be to solve a problem or learn how each other's leadership styles worked together. These trainings gave us the tools to work together and helped us run the camp ourselves. Not being hovered over by adults and being able to handle almost everything on our own gave all of the counselors a great sense of responsibility."

-Camp Staff Member



Youth participating in some of the activities offered at Iron County Summer Youth Camp



Northern Lights Regional Champions—The Gogebic Range Robotics Team

Family Living Program



Amy Nosal served as Interim Community Educator for Iron County from January to September of 2016. The brief pilot position for UW-Extension's upcoming reorganization was housed under Family Living

"My favorite thing about the Family Living program is its focus on success for every member of the community."

The Iron County Family Living Program assists in fostering the conditions for families to do their best in raising the next generation, in supporting themselves economically, and in caring for their aging family members and neighbors.

In 2016 the Iron County Family Living Program went where no Wisconsin county has gone before, adopting a new pilot position in UW-Extension's upcoming reorganization. Amy Nosal began the 2016 year as Iron County's Interim Community Educator, with the mission of enhancing systems-level efforts in Iron County's UW-Extension programming.

Nosal worked from a systems perspective to identify impacts that influence not just a single individual or family, but lots of individuals, families and communities.

Local Food Systems

Nosal continued to provide local food systems education in the spring and summer of 2016. As part of Gogebic Range Local Foodies she hosted the U.P. Food Exchange in April, and maintained the 4-H Garden to Market club in partnership with the Hurley School and Iron County Farmers Market. In 2016 Garden to Market made additional partners when Nosal collaborated with Horticulture Educator Darrin Kimbler and his new team of Range Master Gardener Volunteers.

Building Networks

Moving forward with work laid out by previous Iron County UW-Extension Educators, Nosal continued coalition efforts to encourage healthier lifestyles. Efforts in 2016 lead to an action plan that will improve communication of community events among organizations and community members interested in health. The project is set to launch in 2017.

New Faces—New Ideas

In November 2016, Kathy Beeksma and Heidi Ungrodt joined the Iron County Extension team as Family Living Educators. Beeksma and Ungrodt serve both Ashland and Iron Counties and each typically work out of the Iron County office one day per week. As Family Living Educators new to Iron County, Ungrodt and Beeksma focused their initial work on meeting with community members and area agencies in both Iron and Gogebic Counties. These meetings, combined with information from a 2011 UW-Extension Iron County Family Living Needs Assessment, identified the educational priorities for area families and guided program development for 2017. Family Living programming in Iron County will focus on Parent and Relationship Education, Family Financial Security and Aging and Caregiving.



The 4-H Garden to Market Club, facilitated by Nosal, included new places and faces in 2016. Youth spent time on Silver Street improving the Iron Horse Trailhead, while Range Master Gardener Volunteers completely revamped the Hurley School garden fence. The school garden also boosts a new compost system thanks to the Volunteers.



Family Living Educator, Heidi Ungrodt serves both Iron and Ashland Counties

Parent and Relationship Education

Parents are the key to strong families, and parents do their best when they get the support and resources they need. The Family Living Program strives to reach families with parenting information at critical times of child development, and during family transitions, such as divorce.

Parent education will begin in January 2017 in Hurley with *Active Parenting*, a discussion and video program for parents of 5 – 12 year olds. A number of additional parenting education options are available, including video-based programs for individuals, single-session workshops and multi-session classes for groups. These programs will be offered based on community interest and are often most successful in partnership with other family-serving agencies.

Additionally, Beeksma and Ungrodt will work to provide support and resources to local agencies that work closely with area families. The goal of this work is to put parenting and relationship building tools into the hands of those that work most closely with families. Part of this effort will include offering the ACE Interface program. Beeksma is a trained

facilitator in ACE Interface – a program highlighting the impacts of Adverse Childhood Experiences (ACEs) and identifying ways communities can respond. She plans to provide workshops on *Understanding Adverse Childhood Experiences* for community agencies, including Head Start and the Hurley School.

Family Financial Security

For many Wisconsin families, keeping up with day-to-day expenses while trying to save for future needs is a real challenge. The Family Living Program helps families by addressing the basics of earning, spending, saving, investing, and housing issues.

Financial education workshops on *Basic Budgeting* and *Managing Credit and Debt* will be made available to Iron County residents in 2017. In addition, UW Extension has created the online financial education course *Money Matters*. Ungrodt and Beeksma are available for individual financial coaching in combination with this online course.

Beeksma plans to offer a *Rent Smart* series at the Iron County Courthouse in spring of 2017. This class is designed to help families and individuals overcome challenges with finding and keeping affordable and decent housing.

In addition, Ungrodt will work with the Hurley Head Start program to provide family financial education workshops and deliver the *Money Smart in Head Start* newsletter every other week. These UW Extension newsletters are designed to encourage families to set financial goals and highlight financial management skills to help them reach those goals.

Aging and Caregiving

Iron County has the second highest percentage of adults aged 65 and older in Wisconsin. According to estimates, approximately half of the total population in the county will be 60 or older by 2030!

This presents challenges as well as opportunities for intergenerational learning, sharing, and support.

With this in mind, Ungrodt and Beeksma plan to build on the Aging and Caregiving work of Andrea Newby, former Iron County Family Living Educator. Iron County has made great gains in these areas, including creating an Aging Friendly Communities Coalition and developing Fe University - a program providing learning opportunities for the 50+ community.

In 2017, Beeksma and Ungrodt will explore additional partnerships and programming in aging and caregiving. Beeksma has been trained in *Cancer Clear and Simple*, an educational program on cancer basics and prevention, and plans to provide this information at senior meal sites throughout the county. Ungrodt has been trained as a leader for *Powerful Tools for Caregivers* and hopes to provide that program to area residents as well.



Family Living Educator, Kathy Beeksma serves both Iron and Ashland Counties

FoodWise Program



The colorful medley of volunteers at the Iron County Mobile Food Pantry

The Wisconsin Nutrition Education (SNAP-ED) Program experienced new and exciting changes in 2016.

As of October 2016 the program is now called FoodWise, reflecting the goal "to move closer to an action-oriented name that reflects our purpose and intended outcomes, as well as focus on a relevant digital presences," says Amber Canto, FoodWise State Coordinator.

FoodWise is also piloting new positions, and in September of 2016 Iron County became one of only two counties in Wisconsin to have a Healthy Communities Coordinator, with Amy Nosal serving on that 50% position. The Healthy Communities Coordinator targets efforts in Policy, Systems, and Environmental changes, that is, Nosal is engaging in projects to make change that impacts not just a single individual or family, but lots of individuals, families and communities.

Deb Leonard, 50 % FoodWise Educator successfully



Nutrition Education at Iron County's senior dining sites, classrooms, and trails



managed the educational planning, facilitation, evaluation and reporting responsibilities of the program during 2016. This is no small feat given that Deb did not have a supporting Coordinator! Many learners of different ages, different stages of life and different locations were reached in Iron County during the 2016 year.

Partners and Numbers

FoodWise partnered with students in the Mercer and Hurley Schools, Hurley Summer STARS students, Iron County Aging Dining Sites, Hurley Head Start, WIC clients, Birch Hill Community Center and the Iron County Mobile Food Pantry.

FoodWise education reached a total of 3323 contacts that included all of the above audiences. Indirect contacts reached 6480 Iron County residents through newsletters and other printed material.



Deb Leonard (above center) served as Iron County's FoodWise Educator in 2016



Amy Nosal served as Iron County's FoodWise Healthy Communities Coordinator from September to December in 2016



Nutrition Education at the school garden and community partner sites



Horticulture Program



Darrin Kimbler serves as Iron County's Horticulture Educator



The Range Master Gardener Volunteers increased their youth education hours from 35 hours in 2015 to 235 in 2016

The Iron County Horticulture program provided educational and technical programming throughout Iron County in 2016. Darrin Kimbler's position was changed from part-time Summer Horticulture Assistant to 20% Horticulture Educator to reflect the year round programming offered.

The Iron County Horticulture Program greatly increased its reach in 2015 and 2016 by training 15 new Master Gardener Volunteers over the winter months. The new volunteers received 40 hours of education on a wide range of horticultural topics. These volunteers had an immediate impact in Iron County in 2016, by allowing greater programming throughout the area.

Kimbler and Range Master Gardener Volunteers provided more than 850 volunteer hours of community and youth education as well as area beautification:

- Planted over 60 flower planters along Silver Street with volunteers from the community and Hurley School 3rd graders.
- Planted the Montreal Memorial & four other locations throughout Montreal with the Hurley School 4th graders.
- Planted the Hurley School planters with the Hurley School STARS Program.
- Planted and maintained the Iron County Courthouse planter.
- Provided horticulture education to citizens at the Iron County Fair.
- Reinvigorated the Hurley School garden to improve youth education.

This was an increase of over 400 volunteer hours from 2015!

Kimbler provided community education by facilitating and leading workshops on:

- Asparagus planting at the community gardens in Mercer.
- Seed saving class at the library in Mercer.
- Apple pruning class at the courthouse orchard Iron County.

Kimbler also provided direct technical assistance to community clients by:

- Facilitating and explaining over 25 soil tests.
- Providing research-based answers to over 50 horticulture questions from insect identification to disease management.
- Providing agricultural assistance to farmers in the absence of a UWEX agricultural agent for Iron County.
- Answering horticulture questions on "Range Garden Talk" on WJMS radio.
- Worked with Iron County Fair Board to coordinate the horticulture and crops divisions at the fair.



Kimbler collaborated with UWEX colleagues to continue development of the 4-H Garden to Market Club

Iron County UW-Extension Support

Joyce Gayan and Rebecca Holm provided support to all Iron County UW-Extension Educators as well as summer youth assistants and interns.

Gayan and Holm managed daily office operations:

Interaction with the Public

Serving as the first point of contact with the public, Gayan and Holm provided assistance with requests for information and resources from UW-Extension including:

- Research of UW-based information and response or referral to client
- Submission of soil samples, plant samples, and insect identification samples to university laboratories
- Iron County Mobile Food Pantry registrations and documentation
- Fe University registrations
- 4-H program registrations and documentation

Education/Outreach and Professional Development

- Served as Iron County contact for UW-Extension Technology Services, Instructional Communications Services, and Distance Learning
- Gayan served on planning committee for the North Central Region Conference

Financial Operations

- Maintained financial records and documentation for UW-Extension and 4-H and Youth Club budgets
- Maintained office accounting including spreadsheets, vouchers, invoices, credit card charges, and accounting and record keeping for grant funded programs
- Served as liaison to Iron County Auditors
- Processed all receipt collections, deposits, invoices and bill paying

Office Technology

- Maintained computer stations for use by office personnel
- Served as liaison for office to local computer repair services and to UW-Extension Technology Services
- Coordinated and provided technical assistance for software upgrades and facilitated office training for new software
- Served as office website and social media coordinator
- Coordinated internet connections with local and UW-Extension servers
- Upgraded skills with training related to new software programs to create more efficient management of office functions

- Secured and maintained contracts for leased equipment, maintenance agreements, repairs and supplies needed to run office equipment such as copier, duplicating, fax and video projection machines
- Researched methods and means for office equipment upgrades
- Maintained the federal 4-H database, submitting reports for Wisconsin and Federal review

Office Operations

- Maintained and ordered proper level of supplies and resources as needed for office operations and equipment
- Managed incoming and outgoing mail and shipments
- Secured annual postage allocations to Iron County from the Office of Budget and Fiscal Operations, UW-Extension and maintained postage accounts and equipment records and reports
- Served as designer and coordinator of the Iron County UW-Extension Annual Report to the Board of Supervisors



Joyce Gayan served as Office Manager for the Iron County UW-Extension office from 1994 through 2016



Following Joyce's retirement, Rebecca Holm now serves as Office Manager for the UW-Extension Iron County office

"It was great being able to train with Joyce for two and a half months. I am really enjoying getting to know my new colleagues and can't wait to see what the future holds."



Try these internet resources for additional information about UW-Extension

University of Wisconsin-Extension	http://www.uwex.edu/
Cooperative Extension Home Page	http://www.uwex.edu/ces/
Publications	http://learningstore.uwex.edu/
Independent Study	https://il.wisconsin.edu/
4-H and Youth Development	http://www.uwex.edu/ces/4h/
Local Government Center	http://www.uwex.edu/lgc/
For Your Information	http://fyi.uwex.edu/
Horticulture Resources	http://hort.uwex.edu/
Continuing Education	http://continuingstudies.wisc.edu/
Media Collection	http://blogs.ces.uwex.edu/media/
WISLINE Web	http://ics.uwex.edu/
Center for Community Econ. Dev.	http://cced.ces.uwex.edu/
Iron County	http://www.co.iron.wi.gov/
Iron County UW-Extension	http://iron.uwex.edu/

Business counseling is available through the Small Business Development Center out of UW-Superior. The SBDC Business AnswerLine at 1-800-940-7232 is another service that helps new entrepreneurs with information and guidance needed to begin business start-up research.



Iron County Agriculture-Extension-Education Committee

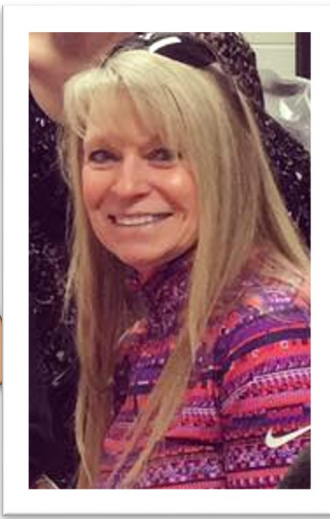


2016 Agriculture-Extension-Education Committee Members
*L-R Opal Roberts, Paul Mullard, Karl Krall, William Thomas, Brad Matson
and County Board Chair Joe Pinardi*



THANK YOU FOR YOUR SUPPORT!!!

***Bill Thomas and Paul Mullard were recognized by Wisconsin Associated County Extension Committees (WACEC)
and were presented plaques at the Iron County Extension Education Committee Meeting on July 14, 2016.
Thomas and Mullard have served on the Agriculture-Extension-Education Committee for ten years
and five years, respectively***



JOYCE GAYAN
RETIRED 2017
TWENTY TWO YEARS
OF EMPLOYMENT
5,000+ DAYS IN THE OFFICE
DOZENS OF PROJECTS
HUNDREDS OF MEETINGS
THOUSANDS OF PHONE CALLS
UNFORGETTABLE MEMORIES
MANY FRIENDSHIPS MADE
PLENTY OF GOOD TIMES
YOU WILL BE MISSED

*Thank you for all you have done over
your long career with Iron
County UW-Extension!*

Cooperative Extension - University of Wisconsin-Extension
Courthouse - 300 Taconite Street
Hurley, Wisconsin 54534
715 561-2695
715 561-2704 (fax)
888-561-2695 (Toll free from Mercer and Springstead)

Dear Iron County Residents, Agencies and Local Officials,

Iron County University of Wisconsin-Extension is committed to providing equal access to educational opportunities for all Iron County residents. The University of Wisconsin Extension provides affirmative action and equal opportunity in education, programming and employment for all qualified persons regardless of race, color, gender/sex, creed, disability, religion, national origin, ancestry, age, sexual orientation, pregnancy, marital or parental, arrest or conviction record or veteran status.

In addition, we are committed to providing equal access to educational opportunities for persons with disabilities in compliance with the Americans With Disabilities Act of 1990. We realize that individuals with disabilities may need accommodations to participate in or benefit from educational programs, activities or services. Reasonable accommodations for a disability will be made to allow individuals to fully participate in our programs by contacting the Iron County UW-Extension Office in advance. [(715) 561-2695, toll-free 1-888-561-2695, 711 For Wisconsin Relay (TDD)]

Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact the Iron County UW-Extension Office.

Iron County University of Wisconsin-Extension is interested in reaching Iron County and area residents with information about our upcoming programs. Our intent is to provide programs that target the diverse interests and needs of area residents. We identify interests and need for programs by exploring specific requests and by examining issues identified in our strategic planning efforts. We want to be effective in our efforts to communicate about our programs.

We release news of upcoming programs to the following news sources: Iron County Miner, Ironwood Daily Globe, Lac du Flambeau News, Lakeland Times, North Country Sun, Park Falls Herald, WJMS/WIMI Radio, and WUPM/WHRY Radio. Please notify us of other sources you use for getting news about local events.

Thank you for your support of Iron County University of Wisconsin-Extension Programs. Please feel free to contact me with questions or concerns you have about the above information.



Will Andresen, Department Head
Iron County University of Wisconsin-Extension

IRON

Cooperative Extension

helps the people of

WISCONSIN

apply University research,
knowledge and resources
to meet their educational
needs wherever
they live and work.



Search for:

- Iron County UW-Extension
- Iron County Wisconsin 4-H



Staff Contact Information

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