

**IRON COUNTY BOARD OF SUPERVISORS
STATEMENT OF COMMUNITY INTEGRITY AND RESPECT**

WHEREAS,

- Iron County is a great place to live, work and play. Iron County communities take pride in our small town values of safety, belonging, integrity and respect.
- The Iron County Board of Supervisors upholds the laws that protect the rights of everyone. In order to feel protected, residents and visitors need to feel safe, accepted and respected.
- The Iron County Board of Supervisors recognizes that hateful behavior may take on many forms.
 - Some behaviors are obvious and intentional, like outright aggression, direct exclusion, and use of hate speech.
 - Some behaviors are disguised or conditioned, like microaggressions and unexplored stereotypes.
- The Iron County Board of Supervisors acknowledges hateful behavior in our country's history. However, such history does not reflect the general goodwill of Iron County communities.

NOW, THEREFORE, WE, THE IRON COUNTY BOARD OF SUPERVISORS


- Does not tolerate any form of hate.
- Encourages community members to hold themselves and their neighbors accountable for building compassionate awareness of the hateful behaviors outlined above.
- Empower community members to engage in constructive and respectful conversations to acknowledge, challenge, and speak up against hate.
- Commits to working with communities to co-create educational partnerships that further social inclusion and collective integrity.

Adopted this 29th day of September, 2020.

BY:


Joseph Pinardi, CHAIRMAN

ATTEST:


Michael J. Saari, CLERK