



# IRON COUNTY SUMMER YOUTH CAMP (ICSYC)

## Job Description Form

### Location Trails End Youth Camp

Job Title	Junior Director	
Reports to	Camp Director	<i>4-H Youth Development Educator</i>
Grades 11-12	Type of position: <input type="checkbox"/> Full-time <input checked="" type="checkbox"/> Part-time	This position is an intense experience that requires your full commitment for one week out of the summer. As well as 20 hours of training. The youth volunteers and the Adult Volunteers as well as the camp director need to be a cohesive team and in order to create this sense of team. Junior Directors will be selected before the rest of the Camp Staff so that they can be a part of the Counselor selection process.

### GENERAL DESCRIPTION

The Junior Directors are responsible for the smooth operation of the camp program. The responsibility of the Junior Director as well as all camp staff is to assist with identifying and meeting camp program needs. These needs include but are not limited to; creating a welcoming and safe environment, allowing young people a safe place to experience belonging, mastery, independence, and generosity. The Junior Director works closely with the Camp Director and UW-Extension Summer Assistant to plan the ICSYC program as well as address issues that arise during camp. Iron County Summer Youth Camp is open to all youth regardless of race, gender, disability or, sexual orientation. It is the responsibility of everyone at camp to create a welcoming and inclusive environment.

### WORK REQUIREMENTS

- Supervising children when needed during the camp session, providing for the safety and well-being of each camp participant at all times.
- Assisting with camp sessions, programs, and activities and being on-time and present for all assigned activities.
- Being able and willing to treat each camper, staff person, and peers with respect and dignity at all times.
- Showing a genuine concern for children by communicating, advising, assisting, and establishing a warm, friendly relationship with them.
- Demonstrating a willingness to work as a member of a team with other staff persons, teens and adults, camp staff, and under the supervision, guidance, direction, and leadership of the Extension staff in charge of the camping program.
- Learning the objectives of the camping program.



Iron County  
Summer Youth Camp



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IRON COUNTY

- Being familiar with the needs and interests of the specific camp age groups represented in the camp setting and work to assist young children in meeting these needs and interests.
- Being able and willing to associate with campers for whom camp is designed.
- Setting a positive role model (i.e. example) for boys and girls at all times during camp, as well as for the staff working with the camping event.
- Performing other duties as assigned by the Camp Director in charge of the camp.

### **SPECIFIC RESPONSIBILITIES**

- Plan and run a camp session of your choice. This session should have an educational basis. Session may or may not be based on the camp theme as chosen by the entire camp staff.
- Participate in and lead training sessions where comfortable.
- Work with Camp Director to plan and implement camp schedule.
- Organize and oversee the campfire programs.
- Organize and oversee, All-Camp Activities, this includes the planning of one evening program.
- Work cohesively with the other Junior Director.
- Organize any activities that may require sign up.
- Prepare for announcements and deliver them in a way that helps everyone refocus for the next sessions.
- Report to Camp Director any issues that other camp staff may be having.

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*Title: 4-H Youth Development Educator*

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