

January 1, 2011—December 31, 2011



## 2011 Annual Report to the Iron County Board

### 2011 Agriculture-Extension-Education Committee Members

*William Thomas*

*Opal Roberts*

*Gerald Luke*

*Paul Mullard*

*Mitch Koski*

*County Board Chair—Dennis DeRosso*

### *Iron County UW-Extension*

*300 Taconite Street, Suite 118  
Hurley, WI 54534*

Dear Iron County Board of Supervisors, Community Partners & Interested Readers:

THANK YOU to the Iron County Board of Supervisors and the Agriculture-Extension-Education Committee for your continued support of the Iron County UW-Extension Office during 2011. We certainly appreciate the opportunity to serve Iron County residents and local efforts to strengthen our people, our communities and our economy.

2011 was a year of growth and change for our office as we welcomed two new staff. Andrea Newby came on board as our new Family Living Educator and Joy Schelble joined our team as our Nutrition Education Coordinator. We are happy to welcome them to the community and feel fortunate to have them here in Iron County.

This report highlights positive outcomes from all of our major educational programs in Family Living, 4-H Youth Development and Community Resource Development. We work to address high priority local needs through our educational programming and our collaborations with community groups, volunteers and program partners. We could not be effective in our work without the valuable contributions of our various partners.

We hope you enjoy our annual report and learning about the various ways Iron County residents have benefitted from the resources of the University of Wisconsin-Extension. You will also find information about many other resources that can be accessed from the University of Wisconsin and UW-Extension.

On behalf of the entire UW-Extension staff in Iron County,



Will Andresen, Department Head

### 2011 Iron County University of Wisconsin-Extension Faculty and Staff

***Gloria Fauerbach***

*Youth Development Educator*

***Will Andresen***

*Community Resource Development Educator*

***Andrea Newby***

*Family Living Educator (80% time)*

***Joy Schelble***

*WNEP Coordinator (80% time)*

***Deb Leonard***

*WNEP Educator (50% time)*

***Gerri Reynolds***

*WNEP Office Associate (50% time)*

***Joyce Gayan***

*Extension Office Manager*

***Lauren Enking***

*Summer Youth Assistant*

***Mary Stys/Heather Guyer***

*Summer Horticulture*

## Family Living Program



*Andrea Newby serves as Iron County's Family Living Educator.*

"Very good class, so enjoyed it. Learned a lot from the class and hope we have another."

—Participant of Nutrition for the Young at Heart classes

The Family Living Program had a great year. In March 2011 the Family Living program expanded to include both an 80% Family Living Educator, Andrea Newby, and an 80% Nutrition Education Coordinator, Joy Schelble, to replace Toni Rogers. As a result of the expanded program area UW-Extension has a greater capacity to meet the needs of Iron County residents.

As a new Family Living Educator in Iron County, Newby completed a thorough needs assessment which included interviews, surveys and conversations with local agencies and organizations, parents and adults, youth, and elders who live in Iron County. This process allowed her to prioritize programming to meet the needs of residents and to begin to create meaningful relationships with other family serving agencies in Iron County and with Iron County families.

The needs assessment created a clear picture of factors affecting Iron County Families and as a result Newby was able to focus the Family Living program into two areas of education; family health and wellness, a main focus in the first year, and family financial management.

- A survey completed by WIC clients and parents

from the Hurley school indicated that families are most interested in participating in programs that are safe, healthy, inexpensive, and physically active.

### Family Health and Wellness

In Newby's first year as the Family Living Educator, she has accomplished several major programming successes as a result of the needs assessment and relationship building. In partnership with the Mercer Health and Wellness Program and the Nutrition Education Program, Newby and Schelble, WNEP Coordinator, taught six classes on a range of health, wellness and nutrition topics from the *Nutrition for the Young at Heart* curriculum. The classes were held once a week at the Mercer community center. There was an average of 12 consistent participants who attended each class. Lessons included information about eating a variety of fruits and vegetables, cooking for one and two, seasoning and flavoring foods with spices and herbs, choosing healthy and low cost foods when dining out and food safety. The majority of the women attending the classes reported through evaluations that they had changed or adapted

behaviors related to good nutrition and health.

"Very good class, so enjoyed it. Learned a lot from the class and hope we have another."

Participants responded to a question asking what they learned from the class and would tell their children or grandchildren.

"Look more at labels."

"Go steamed for veggies, baked, broiled. Good snack is air popcorn."

"Enjoyed the chicken pasta '5 a day' recipe and the sample."

"Eat smaller portions or split meal with someone."

"Plan your week's menus to save money."

In addition, Newby has partnered with the Aspirus Grand View hospital to provide an infant and toddler healthy brain development workshop for expecting parents. This workshop is now part of the ongoing *Great Beginnings Childbirth and Healthy Parenting Series* coordinated through Aspirus Grand View. Through this partnership the Family Living Educator has educated 20 expecting parents on infant and toddler brain development. Every couple attending the class receives a packet of information on parenting



*Newby teaching a session of Nutrition for The Young at Heart series to a group of women at the Mercer Community Center and members of the Mercer Health and Wellness Program.*

tips and strategies and other resources related to positive, brain building interactions with their new baby. The majority of the participants have indicated on evaluations:

- They will utilize the materials given.
- They gained an understanding about infant brain development that they did not have before.
- They learned new ways to promote positive brain development in young children.

Newby was also invited as a guest speaker to the “It’s All About You” women’s health night sponsored by Aspirus Grandview Hospital. Ninety women were in attendance and about 40% being Iron County residents. Newby

provided an educational presentation on how to save money at the grocery store.

### **Coalition Building and Prevention**

Over the year Newby has been active in assisting with the Iron County Prevention Coalition, focusing on issues related to alcohol, drug abuse, and risky behaviors among youth, in collaboration with the Health Department, Human Services, school districts and other community organizations. Newby and other members of the coalition have interviewed community members on alcohol and drug issues facing youth and the community. We are continuing to develop community connections and strengthen the coalition.

As a result of the coalition, Newby has coordinated collaboration between the Mercer School, Health Department, Human Services, and a professor from University of Wisconsin-Madison to implement *Building and Fostering Friendship Skills* (BFFS), a prevention program. This program has helped 22 youth in the fourth and fifth grade at Mercer School learn and practice skills to help their friends solve problems, make good life choices and reduce bullying. Newby has also produced accompanying parent letters informing parents about the lessons their youth are learning and providing tips to talking with youth about risky situations and behaviors. The letters are mailed to every parent of the participating youth once a week.



*Presenters at the “It’s All About You” Women’s Health night which promoted overall women’s health and breast cancer awareness.*



*Newby teaching a session at the “It’s All About You” Women’s Health Night on how to save money when shopping for food.*



*Attendees of the Mercer Health and Wellness Program and the Iron County UW-Extension Family Living and Nutrition Education program.*



## *Wisconsin Nutrition Education Program (SNAP-Ed)*



*Joy Schelble serves as Iron County's Wisconsin Nutrition Education Coordinator.*



*Vegetables grown in the community garden for the Montreal Food pantry and WIC clients, a food security and nutrition education initiative.*



*Schelble teaching healthy snacking to Head Start students, parents and staff as part of our ongoing Head Start nutrition education services.*

The Wisconsin Nutrition Education program (WNEP/SNAP-ed) has offered another meaningful year of nutrition education to the citizens of Iron County. The WNEP fiscal year 2011 spans from October 2010 until October 2011. In June of 2011 Joy Schelble was hired as the coordinator/educator at an 80% appointment. Gerri Reynolds, our amazing support staff, left the program shortly thereafter. Deb Leonard continues her successful educational contributions at a 50% appointment.

According to the Poverty and Food Insecurity assessment for Iron County, families here have a 3.1% higher poverty rate than the state average as well as 14.8% of the population reporting food hardship. (K. Curtis, J. Bartfeld, UWEX, 2011). In discussion with health professionals, school administration and staff, and agency partners it was expressed that WNEP plays a critical role in addressing these issues. WNEP was identified as the lead organization for nutrition education in the 5 year Community Health Improvement Plan (CHIP) facilitated by the Iron County Health Department in June 2011. The new WNEP coordinator met with agency partners to determine priority topics for

programming. All agency partners prioritized balancing healthy food with physical activity, healthy snacking, and choosing healthful foods. Each agency provided staff, classroom space (some outdoor classrooms), and promotion of WNEP programming. The outcome of these partnerships, programming priorities, and collaborative planning were three new agreements expanding WNEP services during the summer months. These new programming opportunities expanded WNEP programming with 11 additional teaching events and 120 additional teaching contacts. It was stated at a Hurley school Health Team meeting that there is a lack of nutrition education services for youth in the summer. These sentiments were echoed in meetings with the 4-H Youth Development Educator and the director of the Mashkisibi Boys and Girls Club for the Bad River Band of Lake Superior Chippewa. In response, WNEP expanded services to youth in summer through educational programs offered in conjunction with the 4H LEAF program, Hurley School summer STARS program, and the Mashkisibi Boys and Girls program. These agreements helped meet these needs and expand the multi-cultural programming of the

county. WNEP used approved curriculum to teach lessons on choosing healthful foods, eating whole grains, eating more fruits and vegetables, and being more physically active. The programs were highly successful. Agency partners stated: "This was missing from our summer program", "I think my staff is getting as much out of this as the kids", "This is a great addition to our program, WNEP is helping us meet our goals to be more health minded. Please come back next summer!" Because of the success of the programs, the results are long term programming opportunities and formalized expansion of WNEP services. The Hurley School hopes to add more WNEP programming to their summer schedule including an expansion of services for middle school students. Our school based program is going strong with 2,744 educational contacts made in grades pre-K-6th at both the Mercer and Hurley Schools. Deb Leonard has done an exceptional job in the classrooms and continues to show success through our classroom based evaluations.

WNEP staff continued to serve Head Start youth with a series of nutrition lessons paired with outreach to parents via direct education



at parent meetings and indirect education via brochures and newsletters with 669 educational contacts in 2011. A mother of a Head Start student came in to the WNEP office and said “When we had a whole wheat pancake dinner the other night my 4 year old said: I’m not sure if this is a healthy choice. I know cookies are a sometimes food, but I don’t know about pancakes!”

In addition, WNEP educators attended monthly WIC clinics to offer education with 227 educational contacts. Many of the same parents benefit from our Head Start program and our educational services at WIC. WNEP also continues to serve our senior citizens with direct education in the summer at senior dining sites totaling 479 direct educational contacts and indirect education in the form of a quarterly nutrition newsletter. WNEP partnered with the Family Living Program to offer a series of nutrition education

events for the Mercer community entitled: Nutrition for the Young at Heart, followed by a one day Heart Healthy brunch with over 50 citizens in attendance.

### Looking Forward

The most rewarding programming efforts in Iron County for fiscal year 2011 were the expanded summer programming for youth. These new relationships and expanded services help Iron County to meet its stated health goals (CHIP) as well as meet the program objectives stated by agency partners. These new agreements also gave the WNEP coordinator an opportunity to introduce herself to the community and express the active role of the WNEP coordinator. These agreements will not only continue into the future, but will expand.

There are some exciting opportunities on deck with the WNEP program. WNEP is currently working with the Iron County Health Department and the Hurley School to offer summer nutrition education for elementary and middle school students complimenting a school garden initiative. Other adult education includes a partnership with W2/ Human Services, the Health

Department, and WNEP to offer parent/cooking classes in conjunction with the community garden during the summer of 2012. We will expand our services to Older Adults in the Mercer area by offering a second round of Nutrition for the Young at Heart. Our school based program will expand to serve middle school students for FY 13. WNEP has started the planning process for offering education at our regional food pantry using food from the community garden and is in the beginning phases of discussing programming in the Lac Du Flambeau community for FY13, as well.

It is an honor and a pleasure to serve the citizens of Iron County. WNEP continues to respond to community needs and values collaboration as a way to meet our common goals and share resources as they relate to health and wellness in our community. Thank you for supporting the Wisconsin Nutrition Education Program!



*Deb Leonard is the half-time Educator with the Wisconsin Nutrition Education Program in Iron County.*

**“When we had a whole wheat pancake dinner the other night my 4 year old said: I’m not sure if this is a healthy choice. I know cookies are a sometimes food, but I don’t know about pancakes!”**

**—Mother of a Head Start youth**



*Leonard provides meaningful education and food samples to Senior Citizens at dining sites during the summer.*

## *Educational Programs in Community Resource Development*



*Will Andresen serves as Community Resource Development Educator and Co-Department Head..*

**"At a time when several other northwestern counties were struggling to come to terms with Wisconsin's planning legislation, Iron County pushed forward with a multi-jurisdictional planning project which included all of the unincorporated jurisdictions. As stakeholders in the process, the towns have embraced the proposed revisions as a reflection of their values, needs and desires."**

**—Award Announcement, Wisconsin Chapter of the American Planning Association**



*Construction begins on the much anticipated Mercer Downtown Beautification Project.*

### **Iron County Zoning Update**

In December of 2011, the Iron County Board unanimously adopted a new county zoning ordinance. The purpose of this zoning amendment was to implement the Iron County Comprehensive Plan adopted in 2006. The primary purpose of the county's plan and zoning ordinance is to protect the county's land and water resources in a coordinated and comprehensive manner.

Andresen worked with the county zoning committee, county board, county zoning administrator and regional planning commission to develop a three-step process to update the county's zoning ordinance. The first step mapped the inconsistencies between the plan's future land use map and the county's zoning map, identifying over 4,000 inconsistent parcels. The second step determined how to best address these inconsistencies through map and text changes to the zoning ordinance. The third step drafted the new ordinance wording.

Andresen's role was providing education and facilitation related to comprehensive planning and zoning, developing the zoning amendment process

and mentoring the county's new zoning administrator to help build local capacity for implementing the county's comprehensive plan through the newly adopted zoning ordinance. In addition, Andresen obtained \$102,000 in funding from five grant programs to cover the full cost of this multi-year, three-step process.

Iron County is a leader in the state for its comprehensive planning and zoning amendment process. All ten towns, both cities and the county itself have all adopted their own comprehensive plans. Iron County is the first county in Wisconsin to implement its comprehensive plan through the adoption of an entirely new zoning ordinance. Reflecting this leadership in the state, Iron County received the 2011 "Excellence Award for a Planning Document" from the Wisconsin Chapter of the American Planning Association.

### **Mercer Downtown Beautification Project**

In the summer of 2011, construction began on the much-anticipated Mercer Downtown Beautification project. New streets, decorative sidewalks, historic street lights, landscaping and street amenities will be put into

place to improve the appearance and safety of the downtown. New storm drains, catch basins and filtration systems will be constructed to protect the water quality of Mercer Lake. New cross-walks and sidewalks will be added to allow students to safely walk to school. Construction of this important community development project will continue through much of 2012.

For nearly 10 years, Andresen assisted the community with realizing its dream of building a new downtown. Andresen provided a variety of educational programming activities, including meeting facilitation, project visioning, public outreach and presentations at numerous community meetings. A major piece of Andresen's work related to grant research and grant writing to help the town leverage limited resources to fund this multi-million dollar project. Well over \$2 million from five different state and federal grant programs were successfully obtained to fund this improvement project.

Mercer's new downtown will enhance the community's business environment, attract tourists, protect nearby lake resources and provide a safer pedestrian climate for



shoppers, residents and students.

Andresen also helped Mercer obtain funding in the amount of \$630,000 to construct a new regional non-motorized recreational trail connecting Mercer's new downtown with the Boulder Junction bike trail system. This regional trail will also enhance the community's business environment by attracting even more tourists to Iron County.

### **Saxon Harbor Pavilion Project**

One of Iron County's "crown jewels" is Saxon Harbor and its beach, campground and park facilities on beautiful Lake Superior. Many improvements to the harbor and park have been made recently. However, the park's aging log pavilion and pit toilet needed replacing. Iron County and the Saxon Harbor Boating Club hoped to replace the existing pavilion with a new and larger pavilion with a meal serving area, and hoped to replace the pit toilets with modern restroom and shower facilities.

Andresen worked to obtain the necessary grant funding for both buildings. Total cost for the pavilion, restrooms and showers was

estimated at \$204,200. In 2011, Andresen obtained a grant in the amount of \$102,100 from the Wisconsin Department of Natural Resources Stewardship Fund. To help with Iron County's share of this grant, Andresen also applied for an additional \$81,680 from the federal Coastal Management Program.

The 24 x 34 foot pavilion will be directly attached to the 18 x 34 foot restroom and shower facility. Both buildings will have a common roof line and will be built on a continuous concrete footing. The buildings will be fully served by electrical, water and sewer with a 4,000 gallon underground holding tank.

The new building, restrooms and shower facilities will support the many outdoor recreational activities already available at Saxon Harbor and will greatly enhance the recreational experience of park users and strengthen tourism and economic development in the county. Construction is anticipated in the summer of 2012.

### **Gogebic Range Next Generation Initiative**

In 2011, Andresen continued to lead and manage the very successful

Gogebic Range Next Generation Initiative. Over 100 community residents have been engaged in four work-groups to attract and retain young people based on the assets of the community. Project outcomes included:

- Promotion of the "Beautiful Northwoods Adventure" website
- Progress towards a regional trail connecting all five cities on the Gogebic Range
- Connecting students to the beauty, recreational opportunities and assets of the community
- Continuation of the "Go-In Forward" social networking group for young adults

### **Chancellor's Award**

Andresen received the 2011 Chancellor's Award for Excellence in Community Engagement in recognition of his "outstanding efforts to engage local citizens and local governments in the leverage of community assets to attract and retain young people in the Gogebic-Iron Range area." The award recognizes outstanding performance by an individual, program or unit that has advanced UW-Extension's commitment to civic engagement, community outreach or service learning.



*Beautiful Saxon Harbor will be enhanced with the construction of a new pavilion and restroom facility.*



*Hurley Elementary and High School Students with Fe.*



*Andresen accepts Chancellor's Award for Excellence in Community Engagement from UW Colleges and UW-Extension Chancellor Ray Cross and State Representative Janet Bewley.*



## 4-H Youth Development Programs



*Gloria Fauerbach serves as the Youth Development Educator and Co-Department Head.*

**"We will have better project meetings because we know about different learning styles and because we will plan better project meeting."**

**—4-H Leaders listing what they found valuable at the 4-H Leader Retreat**



*4-Hers enjoy a 4-H Scrapbooking workshop.*



*Iron County Youth Attending Superior Days in Madison.*

### 4-H Community Clubs

There are five active 4-H Community Clubs.

- The *Hurley Lucky Clovers* have a large 4-H Cloverbud member enrollment. Cloverbuds are young members in grades K-2<sup>nd</sup> so this is a good sign for the future of 4-H.
- *Gurney Gophers* club members focus on a variety of community service projects and enlisted three new adult volunteers. They also have five Cloverbud members.
- *Boots and Spurs 4-H Kids* members are all enrolled in the 4-H Horse project. This club practices riding skills, learning about care and training of horses and planning events like the 3<sup>rd</sup> Annual Gogebic/Iron Horse Show they hosted at the Iron County Fairgrounds in July.
- The *Saxon Emerald Knights* club has an older membership with seasoned 4-Hers and leaders. This summer, they have continued their tradition of planting and maintaining the flowers at the Iron County Fairgrounds in Saxon. Their projects range from Arts & Crafts to Photography to Vegetable Gardening.
- The Penokee Range 4-H Livestock Club has 12 members raising beef, swine and sheep animals. They raise and then sell

their animals during the 4-H Market Animal Sale.

Four 4-H members joined 700 other 4-Hers when they attended the Wisconsin 4-H & Youth Conference on the UW-Madison campus.

The annual 4-H Achievement and Recognition Celebration was held during National 4-H Week. Over 70 4-Hers, parents and family members enjoyed a potluck dinner followed by the awards presentations. 4-Hers that achieve an award have participated fully in the 4-H project learning activities, have shown what they have learned in a public display and have completed their annual 4-H record book.

The 4-H Parent/Leader Association met for a working retreat and completed the required annual training "Project Leaders That Make A Difference." The 4-H Chartering process and changes in IRS rules related to non-profit groups like 4-H were reviewed. A "Vision to Action" process helped identify the strengths of our 4-H programs. Then goals and plans for implementing the goals were written for the next year.

### Students Engaged in Serving Communities

Fifteen youth leaders attended a one-day

leadership retreat. They learned about resources and needs of this community and then developed a plan for a service project to promote positive feelings about our area and about healthy living through a winter outdoor activity day. They planned outdoor activities, nutrition education and healthy snacks. Shannon Dahlbacka, Hurley High School Service Learning Coordinator and Deb Leonard, UW-Extension Nutrition Educator were major partners in this project.

### Healthy Living

4-Hers enjoyed healthy living programs such as a Cross-Country Ski day at ABR trails and a snowshoe day at Schomberg Park sponsored by 4-H TrailBlazer members.



### Superior Days

Six youth delegates represented Iron County at the *Superior Days* lobbying efforts in Madison. They delivered information about issues affecting northern Wisconsin to Wisconsin Assembly Representatives, Wisconsin Senators and to administrators of Wisconsin agency departments.



## Students Engaged in Service Learning



# Live LiFe

**Great Work!**  
**Look What Happened . . .**



You Promoted Healthy Eating Choices and 60 Minutes a Day by

- ♦ guiding 122 students in 60 Minutes of outdoor activity
- ♦ preparing and serving a healthy snack that included fruit, grains, dairy and protein foods
- ♦ encouraged students to appreciate what our area has to offer for outside winter activity









*Youth leaders revealed their perceptions of the community became more positive as a result of this service learning project. They also felt that learning about “Fe Live LiFe” and teaching it to others helped them appreciate living in our area more.*



*2011 Summer Horticulture projects included planting flower barrels on Silver Street in downtown Hurley under the organization of Summer Horticulture Coordinator, Heather Guyer.*







## 4-H Youth Development Programs

### Iron County Summer Youth Camp

Iron County Summer Youth Camp had a successful eleventh year at the North Lakeland Discovery Center in Manitowish Waters. Seventy-one 3rd, 4th, & 5th graders from Iron County attended as campers in 2011. They enjoyed a week full of physically active recreation, nature, swimming, crafts and space science activities.



*Lauren Enking 2011 Summer Youth Assistant.*

Twenty five high school students from Mercer and Hurley completed three days of training and filled leadership roles for the camp program.

The success of the camp for these past eleven years can be credited to generous support from the community, to volunteers and other county agencies that partner to provide program elements. These all help keep expenses low and the camp affordable for our families.

**"I became more organized during camp as well as developed more patience. This year, in particular, I learned how to see challenging people and experiences in a more positive light."**

**—Reflections of a third year camp counselor**

## 2011 Iron County Summer Youth Camp



*Camp staff members complete 3 days of training before they care for campers. During the training, counselors practice the skills needed to safely care for campers and to provide leadership to campers and program activities. Medic first aid and CPR training was included during the 2-day training session at Saxon Harbor.*



*Campers take a quiet moment to study organisms that help indicate water quality and possible invasive species. Heather Palmquist, Iron County Land Conservation Aquatic Invasive Species Coordinator, helps counselors lead the nature activities during camp.*



*Campers enjoy a week full of physically active recreation.*

## 4-H Youth Development Programs

### 4-H TrailBlazers

Terressa Leinon and Thomas Fitzgerald, Summer VISTA Associate volunteers, planned and led the 4-H TrailBlazers program. TrailBlazer members were treated to some new experiences in 2011. Special “Tenacious Tuesdays” outings included a two-day biking trip and overnight camping, a day on the state Bearskin bike trail and a river canoe trip in August.

Members wrote personal goals for improving physical activity during the summer in their TrailBlazer journal. They recorded their activity level and how they felt at the end of a program day. One first-year TrailBlazer said her first week goal was

to practice so she could bike up the hills at the next session. Leinon reported that she did improve and was able to ride up each hill except one by the second session. TrailBlazer members learned and used safe biking practices along with good nutrition including hydration for physical activity. Fitzgerald added forestry lessons during their hiking times.

Twenty-eight members practiced healthy living habits in 11 day-long summer day camp sessions. There are two sessions each week in Gurney and two each week in Mercer. The learning activities centered on healthy eating, life-long physical activities and exploring the outdoor spaces in each area. L.E.A.F. members hiked

each day until they met their goal of hiking 2+ miles each way to Potato River Falls Park. They also hiked at Copper Falls State Park.

### 4-H L.E.A.F.

Jessica Cox and Seanna Whalen, Summer VISTA Associates, led games to show that being physically active can be fun inside and outside

VISTAs taught sessions with activities to help youth learn about making more nutritious choices for snacks and lunches. As an example, they visited the Saxon Berry Farm and picked strawberries for that day’s snack. Our Nutrition Education Program is supported the program with two teaching sessions in each location.



*Terressa Leinon and Thomas Fitzgerald, 2011 Summer VISTA Associate volunteers, led the 4-H TrailBlazers program.*



*Jessica Cox and Seanna Whalen, 2011 Summer VISTA Associates, led the 4-H L.E.A.F. program.*



*TrailBlazers combined biking with an overnight camping trip. They biked from Boulder Junction to Crystal Lake State Park and took time to explore the park’s nature center.*



*4-H L.E.A.F. VISTA Associates led games to show that being physically active can be fun inside and outside.*



*Enking teaches a forestry lesson during 4-H L.E.A.F.*



## *Iron County UW-Extension Support*



*Joyce Gayan serves as Office Manager for the Iron County UW-Extension office.*

**"One of the many benefits of my position is the opportunity I have to take advantage of UW-Extension on-line classes to upgrade my skills and enable me to perform my job more efficiently."**

Joyce Gayan manages daily office operations and provides office support to the Youth Development, Community Resource Development, and Family Living as well as the WNEP staff, Summer Horticulture Assistant, Summer Youth Assistant and Summer VISTAs. Gayan manages daily office operations:

### **Interaction with the Public**

Gayan serves as first point of contact with the public requesting information and resources from UW-Extension including:

- Research of University based information and response or referral to client
- Coordinating submission of soil samples, plant samples, and insect identification samples to University laboratories

### **Education and Outreach**

- Serving as Iron County contact for UW-Technology Services, Instructional Communications Services and Distance Learning

### **Financial Operations**

- Maintaining financial records and

documentation for University Extension and 4-H and Youth Club budgets

- Managing office accounting including spreadsheets, vouchers, invoices, credit card charges and accounting and record keeping for grant funded programs
- Serving as liaison to Iron County Auditors
- Creating financial reports for Iron County Extension Education Committee and, as requested, for the Iron County Finance Committee
- Processing all receipt collections, deposits and bill paying

### **Office Technology**

- Maintaining computer stations for use by office personnel
- Serving as liaison for office to local computer repair services and to University of Wisconsin-Extension Technology Services
- Coordinating and providing technical assistance for software upgrades and facilitating office training for new software
- Serving as office website coordinator
- Coordinating internet connections with local and UWEX servers
- Learning new software

programs to create more efficient management of office functions

- Securing and maintaining contracts for leased equipment, maintenance agreements, repairs and supplies needed to run office equipment such as copier, duplicating, fax and video projection machines
- Researching methods and means for office equipment upgrades
- Maintaining the federal 4-H database and submitting reports for Wisconsin and Federal review

### **Office Operations**

- Maintaining and ordering proper level of supplies as needed for office operations and equipment
- Managing incoming and outgoing mail and shipments
- Securing annual postage allocations to Iron County from the Office of Budget and Fiscal Operations, UW-Extension and maintaining postage accounts and equipment records
- Serving as designer and editor of the Iron County UW-Extension Annual Report to the Board of Supervisors

## *Iron County Agriculture-Extension-Education Committee*



***2011 Agriculture-Extension-Education Committee members***

*Front—Gerald Luke, Opal Roberts*

*Back—Mitch Koski, Paul Mullard, William Thomas*



*Gloria Fauerbach presents Gerald Luke with an award from the Wisconsin Associated County Extension Committees (WACEC) recognizing Luke for five years of service on the Agriculture-Extension-Education Committee.*



Business counseling is available through the Small Business Development Center out of UW-Superior. The SBDC Business AnswerLine at 1-800-940-7232 is another service that helps new entrepreneurs with information and guidance needed to begin business start-up research.

*Try these internet resources for additional information about UW-Extension*

University of Wisconsin-Extension	<a href="http://www.uwex.edu/">http://www.uwex.edu/</a>
Cooperative Extension Home Page	<a href="http://www.uwex.edu/ces/">http://www.uwex.edu/ces/</a>
Publications	<a href="http://learningstore.uwex.edu/">http://learningstore.uwex.edu/</a>
Independent Study	<a href="http://learn.wisconsin.edu/il/">http://learn.wisconsin.edu/il/</a>
4-H and Youth Development	<a href="http://www.uwex.edu/ces/4h/">http://www.uwex.edu/ces/4h/</a>
Iron County UW-Extension	<a href="http://iron.uwex.edu/">http://iron.uwex.edu/</a>
Local Government Center	<a href="http://www.uwex.edu/lgc/">http://www.uwex.edu/lgc/</a>
Infosource	<a href="http://infosource.uwex.edu/">http://infosource.uwex.edu/</a>
Horticulture Resources	<a href="http://www.uwex.edu/ces/wihort/">http://www.uwex.edu/ces/wihort/</a>
Grant Writing Webpage	<a href="http://www.uwex.edu/li/andy/grants.html/">http://www.uwex.edu/li/andy/grants.html/</a>
Continuing Education	<a href="http://www.dcs.wisc.edu/">http://www.dcs.wisc.edu/</a>
Distance Learning	<a href="http://www.uwex.edu/disted/index.cfm/">http://www.uwex.edu/disted/index.cfm/</a>
Media Collection	<a href="http://www.uwex.edu/ces/media/">http://www.uwex.edu/ces/media/</a>
WISLINE Web	<a href="http://www.uwex.edu/ics/wlw/index.html/">http://www.uwex.edu/ics/wlw/index.html/</a>
4-H Afterschool	<a href="http://www.uwex.edu/ces/4h/afterschool/index.cfm/">http://www.uwex.edu/ces/4h/afterschool/index.cfm/</a>
Center for Community Econ. Dev.	<a href="http://www.uwex.edu/ces/cced/">http://www.uwex.edu/ces/cced/</a>
Iron County	<a href="http://www.co.iron.wi.gov/">http://www.co.iron.wi.gov/</a>





Cooperative Extension - University of Wisconsin-Extension  
Courthouse - 300 Taconite Street  
Hurley, Wisconsin 54534  
715 561-2695  
715 561-2704 (fax)  
888-561-2695 (Toll free from Mercer and Springstead)

Dear Iron County Residents, Agencies and Local Officials,

Iron County University of Wisconsin-Extension is committed to providing equal access to educational opportunities for all Iron County residents. The University of Wisconsin Extension provides affirmative action and equal opportunity in education, programming and employment for all qualified persons regardless of race, color, gender/sex, creed, disability, religion, national origin, ancestry, age, sexual orientation, pregnancy, marital or parental, arrest or conviction record or veteran status.

In addition, we are committed to providing equal access to educational opportunities for persons with disabilities in compliance with the Americans With Disabilities Act of 1990. We realize that individuals with disabilities may need accommodations to participate in or benefit from educational programs, activities or services. Reasonable accommodations for a disability will be made to allow individuals to fully participate in our programs by contacting the Iron County UW-Extension Office in advance. [ (715) 561-2695, toll-free 1-888-561-2695, 711 For Wisconsin Relay (TDD) ]

Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact the Iron County UW-Extension Office.

Iron County University of Wisconsin-Extension is interested in reaching Iron County and area residents with information about our upcoming programs. Our intent is to provide programs that target the diverse interests and needs of area residents. We identify interests and need for programs by exploring specific requests and by examining issues identified in our strategic planning efforts. We want to be effective in our efforts to communicate about our programs.

We release news of upcoming programs to the following news sources: Iron County Miner, Ironwood Daily Globe, Lac du Flambeau News, Lakeland Times, North Country Sun, Park Falls Herald, WJMS/WIMI Radio, and WUPM/WHRY Radio.

Please notify us of other sources you use for getting news about local events.

Thank you for your support of Iron County University of Wisconsin-Extension Programs. Please feel free to contact me with questions or concerns you have about the above information.

Regards,

A handwritten signature in blue ink that reads "Will Andresen".

Will Andresen, Department Head  
Iron County University of Wisconsin-Extension



***Iron County UWEX Staff at Schomberg Park Snowshoe Trail***  
*L-R: Deb Leonard, Andrea Newby, Joyce Gayan, Will Andresen, Gloria Fauerbach, Joy Schelble*

### ***Staff Contact Information***

#### **Iron County UW-Extension**

300 Taconite Street, Suite 118  
Hurley, Wisconsin 54534

Phone: 715-561-2695

Toll Free: 1-888-561-2695

Fax: 715-561-2704

Iron County UW-Extension web site: <http://iron.uwex.edu>

Iron County WI web site: <http://www.co.iron.wi.gov>

#### **Office hours:**

Monday through Friday  
8:00 am through 4:00 pm

#### **Email addresses:**

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