

January 1, 2012 -
December 31, 2012



Iron County UW-Extension

Dear Iron County Board of Supervisors, Community Partners and Interested Readers:

THANK YOU to the Iron County Board of Supervisors and the Agriculture-Extension-Education Committee for your continued support of the Iron County UW-Extension Office during 2012. We certainly appreciate the opportunity to serve Iron County residents and local efforts to strengthen our people, our communities and our economy.

In 2012 we welcomed Neil Klemme, our new 4-H Youth Development Educator. We are happy to welcome Neil to the community and feel fortunate to have him here in Iron County.

This report highlights positive outcomes from all of our major educational programs in Family Living, 4-H Youth Development, Nutrition Education and Community Resource Development. We work to address high priority local needs through our educational programming and our collaborations with community groups, volunteers and program partners. We could not be effective in our work without the valuable contributions of our various partners.

We hope you enjoy our annual report and learning about the various ways Iron County residents have benefited from the resources of the University of Wisconsin-Extension. You will also find information about many other resources that can be accessed from the University of Wisconsin and UW-Extension.

On behalf of the entire UW-Extension staff in Iron County,

A handwritten signature in blue ink that reads "Will Andresen". The signature is written in a cursive style.

Will Andresen, Department Head

2012 Agriculture-Extension-Education Committee Members

William Thomas

Opal Roberts

Gerald Luke

Paul Mullard

Mitch Koski

County Board Chair—Dennis DeRosso

2012 Iron County University of Wisconsin-Extension Faculty and Staff

Will Andresen

Community Resource Development Educator

Andrea Newby

Family Living Educator (80% time)

Neil Klemme

4-H Youth Development Educator

Joy Schelble

WNEP Coordinator (80% time)

Summer Horticulture

Deb Leonard

WNEP Educator (50% time)

Joyce Gayan

Extension Office Manager

4-H Youth Development Program



Neil Klemme serves as Iron County's 4-H and Youth Development Educator.

Iron County Summer Youth Camp – Resident Camp, July 9-13, 2012

In the absence of a 4-H Youth Development Educator following the retirement of Gloria Fauerbach, the camp was planned and led by Lauren Enking, the Iron County Summer Youth Coordinator, as well as Seanna Whalen the Iron County 4-H Summer Assistant. Each drew on their experience as former campers and counselors to create a great camp experience for the youth. Without the leadership of Seanna and Lauren the camp would not have been possible. Twenty-five counselors were selected and trained to serve in their roles as camp staff, and volunteers were recruited to assist with vital camp functions as well as make the camp a safe place for youth to come and enjoy the North Lakeland Discovery Center. Neil Klemme was hired as the new 4-H Youth Development Agent and started in his new position on July 1, 2012.

The 2012 summer youth camp provided the opportunity for over 100 youth to experience fun crafts, recreation, and nature sessions centered on the theme of Ancient Greece. Since the Olympics happened in 2012 this seemed to be a great theme

to work around. Youth were divided into cabins with the names of Greek gods, and many of the activities were related to the Olympics, such as arts and crafts made Olympic torches, and many of the games in recreation had an Olympic feel to them.

As a way to evaluate the summer camp experience, camp staff was asked to look for various life skills in youth throughout the day and then record them in a camp journal at the end of each day. The four life skills included **Teamwork**, **Problem Solving**, **Leadership**, and **Communication Skills**. These are all key components of a great camp experience, and here are a few of the responses from the camp staff.

Teamwork

“Everyone worked well together to do the dishes as well as setting up for dinner. They all worked **great** together so we got done really fast.”

“Our campers showed teamwork during the all camp activity, when they were playing the games. We also used teamwork to walk to the waterski show.”

Problem Solving

“I saw several counselors work out issues amongst their campers. The campers

showed problem solving skills when one didn't have something, and they would all offer to share.”

“Today one of the campers in my cabin group was being picked on and was upset that they were being left out. We used our problem solving skills to make him feel better.”

Leadership

“The people who got the campfire and the opening ceremonies up and running all had good leadership skills and showed them off to everyone.”

“When we were picking a skit, one of the campers stepped up and helped with ideas.”

Communication

“Luke was able to get the group to perform the camp clap on the second try, with the help of the other counselors.”

“Today our rotation group staff was really communicating well because we had an issue amongst ourselves.”

Camp is a great place for youth to learn these life skills, and planning for 2013 has already begun. The Iron County 4-H Youth Development Educator has created a new Youth and Adult Planning Team to begin planning the 2013

“I saw several counselors work out issues amongst their campers. The campers showed problem solving skills when one didn't have something, and they would all offer to share.”

—Comments from Camp Counselor Evaluation



Campers demonstrating Teamwork in outdoor activities

summer camp program. Youth and adults submitted resumes to be selected to participate, and meetings began in November. The Iron County Summer Camp Planning team will be involved in the selection of camp staff, scheduling, recruiting and training the 2013 camp staff. This is a way to increase the leadership role that the youth play in the camp and to allow youth to have a role in the decision making that affect the camp programming.

Science Discovery Day Camps
Mercer—July 17-19, 2012
Gurney—July 24-26, 2012



Iron County 4-H hosted two, three-day Science Discovery Camps for youth that ranged in age from 5-12. All of the activities focused on simple science activities that included, learning about the solar system, building mini rockets, and how do bubbles work. Nineteen kids participated throughout the six days of the event. The first week was held in the Mercer School and the second week was held at the Gurney Community Center.

Iron County 4-H Community Club Program

The new 4-H Youth Development Educator has a rich history of involvement in the 4-H program and intends to bring this tradition to the Iron County program. Since Klemme started in July of this year, he has been conducting assessments of the program to determine ways in which the program can grow in both numbers of participants, scope of programming and educational content of existing programming offered to the youth in the county.

In 2012 a 4-H newsletter was created in an attempt to disseminate news to the leaders and members as well as to the community about the happenings in the 4-H program. The 4-H Feature was a name that was voted on by the youth for the name of the Newsletter.

Iron County 4-H added one new club in 2012, when the Green Team became the sixth club in the county. This club will focus on the adventure sports projects that 4-H offers—backpacking, hiking, biking, and swimming in the summer, and snowshoeing, cross country skiing, and downhill skiing in the winter. Iron County has a lot to offer the youth through the physical

environment that will lead to a healthy and strong community.

Superior Days

Five local youth will represent Iron County at the 2012-13 Superior Days in Madison in February. Each youth participated in three issue identification meetings designed to get youth to think about issues that are impacting their community. Both Mercer High School and Hurley High School have issues selected to be presented in Madison to the appropriate committees. Mercer will present to the Department of Public Instruction on the issue of reforming school funding policies to better meet the needs of small schools. Hurley will present to the Department of Energy and to the Wisconsin Housing and Economic Development Authority. Youth will learn how their state's government works and Superior Days provides a rich learning opportunity for youth to explore issues affecting their community and county and are given the chance to discuss solutions to the problem. Youth are being prepared for the experience of meeting with legislators and speaking up about issues that affect the northern part of the state.



Lauren Enking, 2012 Summer Youth Coordinator with Seanna Whalen, 2012 Summer Youth Assistant

The new 4-H Youth Development Educator has a rich history of involvement in the 4-H program and intends to bring this tradition to the Iron County Program.



Camp staff leading opening ceremonies at Iron County Summer Youth Camp

Community Resource Development Program



Will Andresen serves as Community Resource Development Educator and Department Head.

According to Will Andresen, Community Resource Development Educator, “The year 2012 was a year for realizing visions and initiating new visions. We saw the beautification of downtown Mercer after many years of hard work and saw the construction of a new pavilion at Saxon Harbor. Now, we are building visions and the organizational support to implement these new visions all across Iron County.”

Realizing Visions

Construction was completed on the much-anticipated Mercer Downtown Beautification Project in the summer of 2012. New streets, street lights, sidewalks, bike lanes, bike paths, cross-walks, landscaping and site amenities were completed to improve the appearance, safety and business environment of the downtown. In addition, a new storm drain drainage system was built to protect the water quality of Mercer Lake.

Andresen helped the Mercer community realize its vision for a new downtown through many years of educational programming, meeting facilitation, presentations and grant writing. Andresen helped the community obtain over

\$2 million in federal and state grant funding to make this vision become reality.

Andresen also helped Iron County realize its vision for enhancing Saxon Park and Harbor by constructing a new pavilion with a meal serving area, restrooms and showers. This will serve the many recreational activities already in this regional park on the shores of Lake Superior, providing recreational activities for local residents and supporting the county’s important tourism industry.

Andresen worked with Iron County and the Saxon Harbor boating club to develop the vision for this new pavilion. He then worked with both state and federal officials to obtain \$183,780 in grant monies to fund nearly all of this important construction project.

Andresen also obtained \$5,000 in grant funding for an urban forestry tree planting project in the City of Hurley and \$1,000 for much needed drainage and site improvements for the Iron County Fair Grounds.

Creating New Visions

A large part of Andresen’s work in 2012 was helping local communities and organizations identify needs and strategies to address those needs. According to Andresen “pulling together a group of people who are motivated to take on big challenges in order to address local needs is an exciting part of my job. Helping these groups to create a vision for their desired future is a challenging task. Helping them implement these visions is very rewarding to me.”



Ribbon cutting for the Mercer Downtown Beautification Project



New Saxon Harbor Pavilion and Restroom Facility

One example is Andresen’s work to bring various communities and organizations together to create the Riverside Trail along the Montreal River.

The Cities of Hurley and Montreal and the Town of Kimball are working with their Michigan counterparts to create a mapped vision for a community-wide trail connecting waterfalls to the north with residential neighborhoods and the downtown area. This community trail would connect to the planned regional trail that will connect Montreal and Hurley with Ironwood, Bessemer and Wakefield. As the project grew, representatives from the Hurley School

Transportation Committee became involved. Now the project includes creating safe passages for students to walk and bike to school, for sports teams to practice and compete and for neighborhood residents to find safe and convenient places for local recreation and exercise.

“While the project is nowhere near complete, we are building the vision for a project that will be important to many people in the community as soon as we are able. We have a great group of people working on this important local initiative which greatly increases our chances of success” says Andresen.

In 2012, Andresen also

worked with several Iron County groups to identify visions, strategies and funding to address their own organizational needs, including:

- Iron County Memorial Building Restoration Committee
- Aging Unit of Iron County
- Iron County Childhood Obesity Prevention Coalition
- Mercer Chamber of Commerce
- Mercer Downtown and Community Development Committee
- Gogebic Range Next Generation Initiative



Learning about area trails at the 2012 Gogebic Range Next Generation Initiative “Trail Mix”



Riverside Trail Committee Views Possible Trail Routes



Family Living Program



Andrea Newby serves as Iron County's Family Living Educator.

The Family Living Program has had a successful year in programming, securing funding for projects, and strengthening partnerships. Family Living programming is continuing to meet the needs of families across the county with programming related to community and family health and wellness and family financial security. Family Living programs are based on community wide needs assessments of individuals and families, partnerships with other family serving organizations and agencies and rising issues across the state.

Community and Family Health and Wellness

Andrea Newby, Family Living Educator, has been successful in securing several grants which have contributed to the development of coalitions working to improve the health and wellness of the residents of Iron County. The Communities Preventing Childhood Obesity Coalition is focused on creating an environment that promotes healthy eating and physical activity for families. This year the coalition has been successful in completing two community wide assessments related to the accessibility of healthy food and physical activity for families with young children. Newby serves as a

leader in coordinating and facilitating coalition meetings, assisting the coalition with creating an implementation plan and securing additional funding, promoting the coalition to engage additional community partners, and assisting the coalition in identifying and implementing intervention strategies to ease access to healthy food and physical activity throughout the county.

In addition Newby has collaborated with the Iron County Health Department to secure funding from Security Health to improve the health and wellness of senior citizen women. Iron County was awarded \$33,000 from Security Health to improve the health and wellness of seniors living in the area. Newby has coordinated a team including individuals from the ADRC, Health Department, MSU Extension, Aspirus Grandview Hospital, Mercer Health and Wellness program, the Aging Unit of Iron County and DOVE to identify needs and services for the aging community.

This year the Senior Health Coalition created a survey to determine the health and wellness needs of adult women living across the Gogebic Range. Seventy-nine surveys were

successfully collected during the "It's All About You, Women's Health Night" held at Gogebic Community College this fall. The surveys informed the team that there is a need for more health and wellness programs for adults and seniors. As a result of this information, the Senior Health coalition hosted a *Strong Women* trainer workshop. Twenty-eight women from Mercer to Wakefield participated in the training and the number of *Strong Women* programs has increased with eight new programs across the Gogebic range. The Senior Health Coalition is focused on improving the environment to promote physical activity and healthy living among seniors. Newby takes the leadership in coordinating and facilitating coalition meetings, assisting the coalition with designing and administering assessments, and identifying and implementing evidenced based programs.

Newby has also had the privilege of working with the WNEP Coordinator to engage parents participating in WIC, Head Start and the Mentoring program in promoting healthy eating and physical activity for young children. Newby provided education about positive parenting skills to parents during an ongoing

Iron County was awarded \$33,000 from Security Health to improve the health and wellness of seniors living in the area.



Newby teaching a health and wellness class in Mercer

series of lessons at Head Start Parent Meetings, to W2 clients and through a newsletter distributed to families with young children.

Newby also contributed an educational workshop on Infant Brain Development for expecting mothers and couples as part of the Great Beginnings Childbirth and Healthy Parenting Series coordinated by Aspirus Grandview Hospital. Through this partnership Newby has educated seven expecting mothers and couples on infant and toddler brain development. Every mother or couple attending the class received a packet of information on parenting tips and strategies and other resources related to positive, brain building interactions with their new baby.

Family Financial Security

Establishing financial security for many individuals and families is a challenge and the need for financial management education in Iron County is great. This year Newby focused on strengthening relationships with partners in the county to offer more educational opportunities for money management. Through outreach efforts Newby partnered with the Mercer Library to offer a series of money

management workshops for families with young children as part of the library's summer reading program. *Money on the Bookshelf* is a program that educates parents on how to teach their children money management skills through reading children's books and completing activities as a family. During the spring and summer Newby taught seven classes and reached eight families and about thirteen children from the Mercer community and surrounding area. The program engaged parents, grandparents and children in interactive activities related to money management. All families indicated on evaluations that they enjoyed the activities and as a result of the class would continue to talk about money with their families.

Newby also coordinated and presented the *College Transition Workshop* for high school juniors and seniors at the Mercer High School. The program helps prepare youth and parents for the transition between high school and college. The program included presentations on financial management, healthy relationships and academic success as well as a panel of representatives from local universities and technical colleges. Newby partnered with the Mercer School,

Iron County Human Services and the Highline Corporation to offer the event. Twenty-three students attended including four parents and several school staff. Evaluations indicated that most students learned new information about preparing for college and all adults present valued the information.

Working Together

Newby will continue to strengthen community partnerships and provide educational programs related to community and family health and wellness as well as family financial security. Newby is dedicated to working with teams and coalitions in order to ensure that all residents are reached and a community that supports healthy families is created. Working together is critical for maximizing resources and providing meaningful services to the families and individuals of Iron County. Newby continues to participate as a member on several local, regional and state wide teams related to health and wellness and financial education. She also seeks out opportunities for scholarship to share her work and professional development to learn about new programs and research.



Newby and WNEP Educator, Deb Leonard working together at Gogebic Range Next Generation Initiative "Trail Mix"

Newby is dedicated to working with teams and coalitions in order to ensure that all residents are reached and a community that supports healthy families is created.



Newby working in the Community Garden with participants of the Iron County Mentoring program

Wisconsin Nutrition Education Program (SNAP-Ed)



Joy Schelble serves as Iron County's Wisconsin Nutrition Education Program Coordinator.

The Wisconsin Nutrition Education Program provided another year of meaningful education to the citizens of Iron County. Our staff consists of Joy Schelble, Coordinator and Educator, at an 80% appointment and Deb Leonard who serves as an Educator at a 50% appointment.

WNEP has had many successes and has expanded services in fiscal year 2012. WNEP has provided meaningful education in PreK-6 grade classrooms in both the Mercer and Hurley public schools and Head Start. A vast array of nutrition and physical activity topics were covered, including: the importance of eating fruits and vegetables, opportunities to sample and grow healthy foods, choosing healthy beverages, understanding the marketing used to promote high sugar beverages to children, the importance of eating and identifying whole grains, the importance of eating calcium rich foods and being active and the impact this has on growing bones, healthy snacking discussions and demonstrations, and the importance of a diet based on the Dietary Guidelines for Americans and the MyPlate visual tool. During the fiscal year, the program had 3,478 direct teaching

contacts with youth ranging from Head Start age to 6th grade. Education uses age appropriate hands on experiential techniques to engage students in learning and to make learning fun. Students gained insight and practical skills to contribute to their own health and well-being. WNEP provided take home information to accompany lessons as well as newsletters on the back of the school lunch menu and quarterly newsletters for Head Start parents created in partnership with the Family Living Educator. Four thousand two hundred ninety indirect educational contacts were made with parents in the region via the newsletters.

WNEP provided many learning opportunities for parents in the region including an ongoing series of lessons to Head Start parents at their monthly parent meetings, monthly one on one education and walk by education at the WIC clinic, parent education to W2 clients in and around the Hurley Community garden, and walk by education at both schools' parent/teacher events and community health fairs. WNEP reported 405 direct teaching contacts with parents. WNEP had a strong presence in the regional press, sharing information

on healthy eating, shopping on a budget, being active, and food safety reaching many more adult learners in the community.

WNEP also provided education to senior citizens at all of the dining sites across Iron County. WNEP educator Deb Leonard provided relevant education to senior citizens along with food demonstrations. She also facilitated a food security initiative by delivering produce from the Hurley community garden to senior citizens at the dining site. Over the spring and summer, the program provided 440 direct teaching contacts to seniors as well as 1,000 indirect teaching contacts in the form of a newsletter distributed via the Iron County Aging Unit. Adult education in the region covered topics such as shopping for food on a budget, choosing lean protein, cooking with less salt, planning for meals and snacks, and choosing foods with less fat and sugar (label reading).

WNEP has also played an integral role in a new coalition determined to address the barriers to physical activity, to provide access to healthy food, and to make the healthy choice the easy choice for citizens of Iron County. In partnership with the Family

WNEP has had many successes and has expanded services in fiscal year 2012.



Leonard discussing grains with Hurley Kindergarten students

Living Program, WNEP coordinates and facilitates the Communities Preventing Childhood Obesity Coalition.

Iron County WNEP has been recognized as an innovator in school and community garden initiatives. WNEP partnered with many community agencies, volunteers, and municipal leadership to build an outdoor classroom at both the Hurley and Mercer schools. WNEP provided weekly programming to summer STARS students at the Hurley School and worked with Hurley School staff and students to plant garlic at the beginning of the school year to sell at the farmers market this coming summer. WNEP is also playing a leadership role in helping the Mercer community construct a garden which serves senior citizens by providing fresh

produce for the daily senior meal, provides students of the Mercer School with education and fresh produce to enhance their school lunch, and gives citizens of the area a place to gather and garden while creating a healthy focal point for the community. The Iron County Health Department and WNEP have been asked to provide training and insight into the processes involved in these efforts and the funders have ramped up the available money for citizens of Northern Wisconsin to create initiatives like this in their own communities.

WNEP is expanding programming with Iron County Human Services to support middle school students and parents of young children with more opportunities to learn about nutrition and health. WNEP has added several grade levels and educational

programming for youth around the school garden including an effort to engage young people in leadership roles at the farmers market. WNEP is working with the Iron County food pantries to increase access to fruits and vegetables as well as providing the complimentary education to help people more easily consume these foods. WNEP continues to partner with other UW-Extension program areas to align efforts and use resources most efficiently. Together we are leading from the north!

WNEP programming works and has real impacts on the health of the citizens of Iron County. Thank you for your support. WNEP will continue to proudly serve the citizens of Iron County and help to create a healthier future for all.



Deb Leonard is the half-time Educator with the Wisconsin Nutrition Education Program in Iron County.



Shelble displays multi-colored cauliflower grown in Community Garden



From garden to table—Hurley K-12 School Garden



What food from your school garden is in your lunch today?

Horticulture Program



Schelble with Hurley School students at the Silver Street Planting project

The Iron County Horticulture program provided education, training, and facilitated beautification and food production programming across the county. Joy Schelble, UW-Extension Wisconsin Nutrition Education Program Coordinator and Horticulture Assistant, was hired at a minimal appointment to provide agriculture and home gardening expertise to citizens of Iron County.

Schelble partnered with Master Gardener volunteers, the Hurley School, municipal government, business owners, parent and other volunteers, and UW-Extension staff to successfully fill the Silver Street planter barrels with beautiful flowers which bloomed the whole summer long! With generous donations of time and resources, area residents and visitors were able to enjoy the beautification of our downtown. Master Gardener volunteers were also involved in planting the flower beds at the Iron County Courthouse, the Hurley School, and other community locations such as the ball field and the library.

The Horticulture Assistant facilitated workshops on gardening in the Mercer community through the health and wellness program

and the area garden club. Schelble also worked with talented Master Gardener volunteers and area leaders to provide orientation for new gardeners at the Hurley community garden, hosted a state plant pathologist specialist to provide education and answer questions about plant diseases, and provided education to the general public throughout the growing season and well into the winter. Schelble was also responsible for hosting a training on selling food at the farmers market which was attended by over 25 area residents interested in the subject. Schelble also coordinated a training at the Hurley school called "Got Dirt" to provide resources and expertise for educators to use the new school garden as a classroom complete with DPI approved curriculum resources.

Schelble's dual role allowed for a more comprehensive educational program at the Hurley School garden and the Hurley community garden. Because Iron County does not have a UW-Extension Agricultural Agent, Schelble was able to fill in this gap by assisting gardeners and farmers with technical information, facilitating soil testing, and providing publications and resources to the public in a timely and professional manner.

Schelble will be providing technical assistance and expertise for several food system initiatives in the region including the School to Farmers Market project at the Hurley School and the Bad River Community Farm project located in Iron County.

Schelble has provided expertise on school gardening via a state wide webinar hosted on the Plants and People website, a horticulture resource. She is also partnering with regional Master Gardeners to provide a series of upcoming trainings on: garden bugs: pests and helpers, Master Composter training and volunteerism, and growing edible mushrooms in your garden. This is in addition to the question and answer service provided daily at the office. The success of this service is made possible by the generous support of Joyce Gayan, Office Manager, as well as the technical expertise shared by several dedicated Master Gardeners in the region.

As we move forward, having the support of a Horticulture Assistant on staff adds value to the services provided to the citizens of Iron County and supports programming that aligns with other food initiatives in the region.



Master Gardener volunteers working with students planting flowers at the Hurley School



Iron County UW-Extension Support

As Office Manager, in 2012 Joyce Gayan provided support to Iron County UW-Extension educators in the program areas of Community Resource Development, Family Living, and 4-H Youth Development, as well as WNEP, Horticulture, and the Summer Youth Coordinator and Summer Youth Assistant.

Gayan manages daily office operations:

Interaction with the Public

Serves as first point of contact with the public, providing assistance with requests for information and resources from UW-Extension including:

- Research of university based information and response or referral to client
- Coordinating submission of soil samples, plant samples, and insect identification samples to university laboratories

Education and Outreach

- Serves as Iron County contact for UW-Extension Technology Services, Instructional Communications Services and Distance Learning

Financial Operations

- Maintains financial records and documentation for UW-Extension and 4-H and Youth Club budgets
- Manages office accounting including spreadsheets, vouchers, invoices, credit card charges and accounting and record keeping for grant funded programs
- Serves as liaison to Iron County Auditors
- Creates financial reports for Iron County Ag-Extension Education Committee
- Processes all receipt collections, deposits, invoices and bill paying

Office Technology

- Maintains computer stations for use by office personnel
- Serves as liaison for office to local computer repair services and to UW-Extension Technology Services
- Coordinates and provides technical assistance for software upgrades and facilitates office training for new software
- Serves as office website coordinator
- Coordinates internet connections with local and UW-Extension servers
- Upgrades skills with training related to new software programs to create more efficient management of office functions

training related to new software programs to create more efficient management of office functions

- Secures and maintains contracts for leased equipment, maintenance agreements, repairs and supplies needed to run office equipment such as copier, duplicating, fax and video projection machines
- Researches methods and means for office equipment upgrades
- Maintains the federal 4-H database and submits reports for Wisconsin and Federal review

Office Operations

- Maintains and orders proper level of supplies and resources as needed for office operations and equipment
- Manages incoming and outgoing mail and shipments
- Secures annual postage allocations to Iron County from the Office of Budget and Fiscal Operations, UW-Extension and maintains postage accounts and equipment records
- Serves as designer and editor of the Iron County UW-Extension Annual Report to the Board of Supervisors



Joyce Gayan serves as Office Manager for the Iron County UW-Extension office.

"Technology is quickly changing the way I do my job as well as the type of work I do."



All in a day's work - 2012 Iron County Summer Youth Camp



Business counseling is available through the Small Business Development Center out of UW-Superior. The SBDC Business AnswerLine at 1-800-940-7232 is another service that helps new entrepreneurs with information and guidance needed to begin business start-up research.

Try these internet resources for additional information about UW-Extension

University of Wisconsin-Extension	http://www.uwex.edu/
Cooperative Extension Home Page	http://www.uwex.edu/ces/
Publications	http://learningstore.uwex.edu/
Independent Study	http://learn.wisconsin.edu/il/
4-H and Youth Development	http://www.uwex.edu/ces/4h/
Local Government Center	http://www.uwex.edu/lgc/
Infosource	http://infosource.uwex.edu/
Horticulture Resources	http://www.uwex.edu/ces/wihort/
Grant Writing Webpage	http://www.uwex.edu/li/andy/grants.html/
Continuing Education	http://www.dcs.wisc.edu/
Distance Learning	http://www.uwex.edu/disted/index.cfm/
Media Collection	http://www.uwex.edu/ces/media/
WISLINE Web	http://www.uwex.edu/ics/wlw/index.html/
4-H Afterschool	http://www.uwex.edu/ces/4h/afterschool/index.cfm/
Center for Community Econ. Dev.	http://www.uwex.edu/ces/cced/
Iron County	http://www.co.iron.wi.gov/
Iron County UW-Extension	http://iron.uwex.edu/

Iron County Agriculture-Extension-Education Committee



2012 Agriculture-Extension-Education Committee members

Front—Gerald Luke, Opal Roberts

Back—Mitch Koski, Paul Mullard, William Thomas



Search for:

- Iron County UW-Extension
- Iron County Wisconsin 4-H



Cooperative Extension - University of Wisconsin-Extension
Courthouse - 300 Taconite Street
Hurley, Wisconsin 54534
715 561-2695
715 561-2704 (fax)
888-561-2695 (Toll free from Mercer and Springstead)

Dear Iron County Residents, Agencies and Local Officials,

Iron County University of Wisconsin-Extension is committed to providing equal access to educational opportunities for all Iron County residents. The University of Wisconsin Extension provides affirmative action and equal opportunity in education, programming and employment for all qualified persons regardless of race, color, gender/sex, creed, disability, religion, national origin, ancestry, age, sexual orientation, pregnancy, marital or parental, arrest or conviction record or veteran status.

In addition, we are committed to providing equal access to educational opportunities for persons with disabilities in compliance with the Americans With Disabilities Act of 1990. We realize that individuals with disabilities may need accommodations to participate in or benefit from educational programs, activities or services. Reasonable accommodations for a disability will be made to allow individuals to fully participate in our programs by contacting the Iron County UW-Extension Office in advance. [(715) 561-2695, toll-free 1-888-561-2695, 711 For Wisconsin Relay (TDD)]

Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact the Iron County UW-Extension Office.

Iron County University of Wisconsin-Extension is interested in reaching Iron County and area residents with information about our upcoming programs. Our intent is to provide programs that target the diverse interests and needs of area residents. We identify interests and need for programs by exploring specific requests and by examining issues identified in our strategic planning efforts. We want to be effective in our efforts to communicate about our programs.

We release news of upcoming programs to the following news sources: Iron County Miner, Ironwood Daily Globe, Lac du Flambeau News, Lakeland Times, North Country Sun, Park Falls Herald, WJMS/WIMI Radio, and WUPM/WHRY Radio.

Please notify us of other sources you use for getting news about local events.

Thank you for your support of Iron County University of Wisconsin-Extension Programs. Please feel free to contact me with questions or concerns you have about the above information.

Regards,

A handwritten signature in blue ink that reads "Will Andresen".

Will Andresen, Department Head
Iron County University of Wisconsin-Extension

IRON

Cooperative Extension

helps the people
of
Wisconsin

apply University research,
knowledge and resources
to meet their
educational needs
wherever they
live and work.



Iron County UWEX Staff at Montreal Ski Trails

L-R - Will Andresen, Joyce Gayan, Deb Leonard, Andrea Newby, Joy Schelble, Neil Klemme

Staff Contact Information

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Iron County WI web site: <http://www.co.iron.wi.gov>



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