



Wisconsin State Capitol



2014 Annual Report to the Iron County Board

January 1, 2014 - December 31, 2014

Iron County UW-Extension

300 Taconite Street, Suite 118
Hurley, WI 54534

2014 Agriculture-Extension-Education Committee Members

William Thomas

Opal Roberts

Paul Mullard

Brad Matson

Karl Krall

County Board Chair—Joseph Pinardi

2014 Iron County University of Wisconsin Extension Faculty and Staff

Will Andresen

Community Development Resource Educator

Andrea Newby

Family Living Educator (80% time)

Neil Klemme

4-H Youth Development Educator

Joy Schelble

WNEP Coordinator (80% time)
Horticulture Assistant (20% time)

Deb Leonard

WNEP Educator (50% time)

Joyce Gayan

Extension Office Manager

Amy Nosal

*Americorps*VISTA*

Dear Iron County Board of Supervisors, Community Partners and Interested Readers:

THANK YOU to the Iron County Board of Supervisors and the Agriculture-Extension-Education Committee for your continued support of the Iron County UW-Extension Office during 2014. We certainly appreciate the opportunity to serve Iron County residents and local efforts to strengthen our people, our communities and our economy.

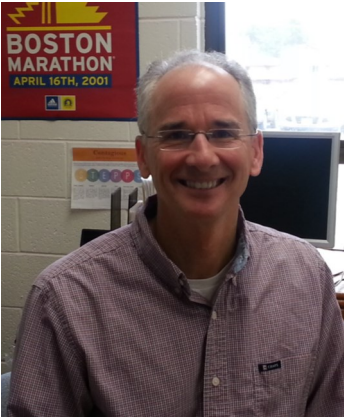
This report highlights positive outcomes from all of our major educational programs in Community Resource Development, 4-H Youth Development, Family Living and Nutrition Education. We work to address high priority local needs through our educational programming and our collaborations with community groups, volunteers and program partners. We could not be effective in our work without the valuable contributions of our various partners.

We hope you enjoy our annual report and learning about the various ways Iron County residents have benefited from the resources of the University of Wisconsin-Extension. You will also find information about many other resources that can be accessed from the University of Wisconsin and UW-Extension.

On behalf of the entire UW-Extension staff in Iron County,

Will Andresen, Department Head

Community Resource Development Program



Will Andresen serves as Community Resource Development Educator and Department Head.



"To help foster job creation and business development and to make our community more attractive to tourists and young workers, we will need to pay increasing attention to broadband."



Andresen presenting at a Citizen's Forum on broadband internet

Will Andresen, Community Resource Development Agent, provides educational programming to communities and organizations throughout the county. He focuses on helping community groups to identify and implement their goals and visions for the future. Much of his work helps to support the economy of the community by helping to create a community that fosters job creation, business development, private sector investment and workforce development. Three examples of Andresen's economic development work in 2014 are highlighted here.

Gogebic Range Broadband Committee

Andresen recruited key community members to begin working on the enhancement of broadband (internet services) in the community. Supporting the need for improved broadband connectivity in Iron County, Andresen said "to help foster job creation and business development and to make our community more attractive to tourists and young workers, we will need to pay increasing attention to broadband." The committee met monthly through 2014, initially focusing on educating themselves on the

importance, existing conditions, and process for improving broadband. The committee then created two sub-groups, one focused on educating the public and community leaders on the importance of broadband and one focused on broadband infrastructure improvements. The committee conducted a survey of all property owners in the county. Survey results include the following highlights:

- 171 seasonal residents would spend more time in Iron County if they had adequate internet service.
- 162 respondents would likely start or move a business to Iron County if they had adequate service.
- 347 respondents would be likely to telecommute from Iron County if they had adequate service.
- 211 respondents had no service.
- 324 respondents cited slow or inconsistent service.

Both sub-committees continue to work on enhancing this important piece of the county's economic development puzzle.



Iron County Outdoor Recreation

In an ongoing effort to build on the assets of the community to support and strengthen the local economy, Andresen continued to partner with community organizations to build infrastructure around outdoor recreational attractions in the county. "Loads of research supports the fact that both businesses and employees, especially young employees, are attracted to communities that can offer competitive natural resource attractions, especially trails" said Andresen.

In 2014, he provided educational input on several community-based projects, including the Hurley K-12 Safe Routes to School, Montreal Riverside Trail, the Next Generation Initiative Regional Trail and the Train Trestle Trailhead in downtown Hurley. Also in 2014, Andresen helped a new silent sports group form and organize. Today, this new group is called the Iron County Outdoor Recreation Enthusiasts (ICORE), which now has in place an action plan and committee structure to help promote outdoor recreational pursuits in the county.

Iron County Citizens' Forum

Andresen helped to organize and facilitate eight well-attended public forums as part of the Iron County Citizens' Forum. The purpose of these forums is to provide public education and awareness building on a wide variety of topics in a positive and safe learning environment. The programs included facilitation of eight public forums:

- Open Meetings Law – Hurley – February 19, 2014
- County Board Candidates Forum – Hurley – March 19, 2014
- County Board Candidates Forum – Mercer – March 26, 2014
- Timber, Tourism and Retirement: Economic Development Opportunities – Oma – May 21, 2014
- Tracking the Money Trail: ATV to Bike Trails, Benefits and Planning – Mercer – August 11, 2014
- Copper Peak: Our World Class Ski Attraction – Hurley – September 22, 2014
- Gogebic Taconite,

Summer Progress and Status – Oma – October 8, 2014

- Candidates Forum: Wisconsin Senate District 25 and Assembly District 74 – Mercer – October 13, 2014

Andresen also helped provide educational programming, group facilitation and grant writing research to assist a number of Iron County communities and organizations build a stronger economy for current and future Iron County residents.



A meeting of the Iron County Citizens' Forum in Mercer



"Loads of research supports the fact that both businesses and employees, especially young employees, are attracted to communities that can offer competitive natural resource attractions, especially trails."

4-H Youth Development Program



Neil Klemme serves as Iron County's 4-H and Youth Development Educator.

Iron County Summer Camp Staff-Preparing Youth for Life Past School

While the Iron County Summer Youth Camp experience seems focused on the developmental outcomes of the youth who attend camp as campers, a major component of Youth Development Educator, Neil Klemme's work over the past three years has been to strengthen the impact on the counselors who give of their time to serve in their roles as camp staff.

He has changed the application process from a long tedious process to a resume and cover letter requirement. "This is a far more relevant system. It's something they will need as they apply for jobs after high school and for college entry or scholarships," said Klemme. "I want to make this feel more like a job interview that they will take seriously and give them the skills that employers are looking for including communication skills, both written and verbal." He has also created an interview that is more like one that an employer might do for a job in the community.

Camp still provides the positive essentials to the campers that 4-H and

summer camp are known for, but there has also been a lot of attention placed on the staff over the past three years. The way camp is planned has been worked on as well. Klemme has created the Iron County Youth Camp Planning Team. This team works with him to evaluate the positives and negatives of the previous camp and works to improve the experience for the next year. "This team over the years has included anywhere from 4-6 members and has been instrumental in making great improvements to the camp program" said Klemme. The biggest changes have been in how the training is done. Twenty hours of training is required for all staff members. "Training Topics come from the planning team. I want to make sure they are ready for their roles as camp staff." By involving the planning team in the development of the training, Klemme feels that the topics will be more likely to hit on the issues that need addressing.

These changes, according to Klemme, were really noticeable in the staff this past year, adding that this was the best staff he has worked with in his 18 years of camp experience.

Youth Connect to Their Community through Promotion of County's Beautiful Natural Assets

In the spring of 2014 Klemme reached out to the Mercer School District and proposed engaging the school's students in a project to create materials that would share the beauty of our county with visitors. The students were given a budget and designed various promotional materials to highlight Iron County's natural attractions and the recreational options. The students developed three brochures:

- **Campgrounds & Parks in Iron County** lists and maps the location of campgrounds and parks
- **Iron County 4 Seasons** promotes the four seasons of recreation available
- **Waterfalls of Iron County** provides GPS coordinates and descriptions of the county's amazing waterfalls

An additional project included the creation of a bumper sticker that promoted the LiveLiFE slogan that represents the options for living an active lifestyle in Iron County.

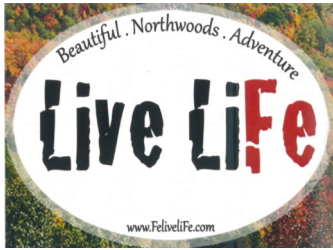


"My daughter is so much more confident in her communication skills after participating in the camp selection process."

-- Camp staff parent



Teens serve as role models for youth at camp.



All materials were funded through a UW Extension Regional Grant program. This was a partnership with the local Chambers of Commerce, the Mercer Publication Class, and the 4-H Youth Development Educator. Since the completion of the project, an additional order of 7500 brochures has been funded through the Iron County Economic Development Council.

Iron County Youth Development Educator Teaches Positive Youth Development in Ghana

In the summer of 2014 Klemme got the opportunity to travel to Ghana to share his knowledge of Positive Youth Development with youth and adult leaders involved in the Ghana 4-H program. After visits to local schools to get a feel for the way 4-H was operating in the rural countryside, he designed a training course that would provide 4-H leaders with a better understanding of 4-H as a youth development program instead of an agriculture program. The training covered:

- personality types
- learning styles
- youth engagement
- volunteer development
- logic modeling
- youth adult partnerships

- 4 essential elements of positive youth development
- 5 C's of positive youth development

The training was attended by 42 4-H leaders/teachers from around the country, as well as representatives from the Ministry of Education and the Ministry of Food and Agriculture. Since his assignment, Ghana 4-H has received approval to extend 4-H throughout their school system. They have created youth leadership trainings to engage 4-H members in meaningful leadership roles creating the next generation of 4-H leaders. Klemme reports that this has made him a better Youth Development Educator, by allowing him to practice his facilitation skills with a tough audience. It has also provided opportunities for Iron County 4-H to connect with 4-H Ghana and to see 4-H as more than their club or community.



Youth Development Educator provides training in positive youth development in Ghana.



20 Hours of training prepares teens for their roles as camp staff.

Family Living Program



Andrea Newby serves as Iron County's Family Living Educator.

Iron County Family Living Programs assist in fostering the conditions for families to do their best in raising the next generation, in supporting themselves economically, and in caring for their aging family members and neighbors. In 2014, Andrea Newby, the Iron County Family Living Educator, has educated individuals and families about the importance of overall wellness and has led community coalitions to take action in creating healthy vibrant communities for all members. Newby coordinated both the Communities Preventing Childhood Obesity project and the Aging Friendly Communities project. Each project serves as an umbrella to more specific programs and activities.



Head Start students trying out their new snowshoes

Communities Preventing Childhood Obesity (CPCO)

This year the CPCO coalition focused on working with community partners to implement programs and policies that improve access to healthy food and physical activity for families in Iron County. Part of her role as the co-leader of the CPCO coalition is to build capacity in members in order to implement action plans and programs that help families gain access to

healthy food and physical activity. Examples of the programs that Newby has helped the CPCO coalition to initiate and support include: the Garden to Market club, providing health and wellness education in the garden for children and their parents who are part of the Human Services mentor program, and working with Head Start to increase physical activity during the school day and with families.

The most celebrated CPCO program initiated this year was the "snowshoe program". With funding from the CPCO research grant UW-Extension Family Living purchased 100 pairs of youth and toddler sized snowshoes for use by families, Head Start and community organizations. The "snowshoe program" directly addressed the need for more physical activity among toddlers and youth in the community during the winter months.

The program involved Newby providing education on the importance of physical activity for children and families as well as assisting Head Start staff with implementing more physical activity during the school day. Newby, along with Head Start teachers, planned two

snowshoe walks at Riccelli Park in Hurley for children and parents. At the events a total of 22 children, 8 parents, 2 teachers and 1 bus driver participated. A check out system was also developed in order for families and groups to have access to the snowshoes and use at their convenience and at no cost. This winter the snowshoes were used by the Iron County 4-H club, Girl Scouts, Bad River Girls and Boys Club, and nine different families. In addition Newby, along with two parents and a teacher from Head Start, have organized bi-weekly family snowshoe walks.

Newby serves as a co-leader with Joy Schelble, WNEP Coordinator, in coordinating and facilitating coalition meetings, assisting the coalition with implementing projects, securing additional funding, promoting the coalition, and identifying strategies to increase access to healthy food and physical activity throughout the county.

Aging Friendly Communities Coalition

This year the Aging Friendly Communities coalition has gained a committed membership representing many stakeholders within the community. The coalition focuses on promoting seniors in the community as positive economic drivers and providing opportunities for networking, volunteering and community engagement.

Newby leads the coalition, coordinates meetings, provides educational opportunities and evaluates the impact of the coalition and programs. The coalition coordinated the 2nd Annual Aging Friendly Summit which provided educational sessions for both local professionals in the aging field and senior citizens living in the area. Thirty-one people attended the summit, and presentations included information about retirement finances, Alzheimer's disease, the economic impact of seniors and aging friendly communities. Participants expressed that the summit was of value to them and would create a more aging friendly community.

The Aging Friendly Coalition assisted the Iron County Transportation

Committee in developing and analyzing a county-wide transportation survey. The survey results were used to inform and recommend outcomes to the Iron County Transportation Committee. The Aging Friendly Coalition continues to participate in meetings.

Newby has also spearheaded the development and implementation of a lifelong learning program entitled "Fe University". Serving the 50+ community, Fe University is based on research that suggests life-long learning, mental engagement and social opportunities are critical to healthy aging and reducing social isolation.

While developing Fe University, Newby considered many adult education models, best practices, and input from residents of Iron County. The program offers a variety of "college level" content courses. Fe University is an opportunity for seniors/retirees to explore new ideas, connect with people who share the same interests, learn about new things and keep their minds active and healthy. Newby has coordinated two semesters of courses and the program has reached over 30

participants. All participants expressed they feel more connected to people in the community and requested more classes.

Working Together

Newby has established strong relationships with community partners which has been critical for program success, maximizing available resources and providing meaningful services to families and individuals of Iron County. Newby regularly assesses community needs and seeks input from community members and stakeholders to ensure that all residents are reached and appropriate programs are being delivered. Newby continues to participate as a member on several local, regional and statewide teams related to health, wellness and aging. She also seeks out opportunities for scholarship to share her work and professional development to learn about new programs and research.



"Fe University is based on research that suggests life-long learning, mental engagement and social opportunities are critical to healthy aging and reducing social isolation."



The first FE University class

Wisconsin Nutrition Education Program (Snap-Ed)



Joy Schelble serves as Iron County's Wisconsin Nutrition Education Program Coordinator.

Joy Schelble, Wisconsin Nutrition Education (WNEP) Coordinator, and Deb Leonard, WNEP Educator, had great success reaching a large number of learners of different ages, different stages of life, and different locations to make WNEP education accessible to as many citizens of Iron County as possible in 2014.

WNEP education reached 1,829 male teaching contacts (46% of all contacts and an increase from FY13) and 2,112 female teaching contacts (54% of all contacts and an increase from FY13) in FY14. Our audiences

included 557 senior citizens teaching contacts (14% of all contacts and an increase from FY13), 192 youth ages 4-5 teaching contacts (5% of all contacts), 2,780 youth ages 6-11 teaching contacts (71% of all contacts and an increase from FY13), 334 youth ages 12-17 teaching contacts (8% of all contacts and an increase from FY13), and 78 parent teaching contacts.

According to 2010 Census data, Iron County is the oldest county in Wisconsin with 25.4% of adults aged 65 or older with a projection of 39.1% of the

population aging to 65 or older by 2035. WNEP Iron County increased services to senior citizens in FY14 through direct education provided in a short series of lessons at each of our 4 senior dining site locations using lessons from *MyPlate for Older Adults* and *Nutrition for the Young at Heart* resources. WNEP Iron County also provided indirect education via a quarterly newsletter.

Due to the high rates of food insecurity and elevated rates of obesity in Iron County, WNEP has responded by taking a leadership role in bringing



WNEP on the move: (clockwise from top left) Teaching in the Hurley School garden, Mercer School garden, Hurley classroom, Lupine Junefest, and Mercer Senior Center.



a new program and service to Iron County called the Mobile Food Pantry. Working in partnership with Second Harvest Northern Lakes Food Bank, WNEP Iron County was able to expand programming to better serve food insecure citizens in the community as well as bring a food security initiative to Iron County that directly serves people with nutritious food and complimentary education. WNEP played a role in selecting the food for the pantry, coordinating event time and location, promoting the event, and providing walk-by education on the day of the events. The events happened monthly with a minimum of 150

educational contacts served by WNEP walk by education at each event. *The Healthy and Homemade* displays and take home material were used in our walk by education along with the *Food \$ense* newsletter.

This program was a pilot for Second Harvest and due to the success, they are working to offer this service to other rural communities based on the Iron County model.

"I have to say, we've been running a lot of mobiles throughout Duluth this summer, and we use the Iron County mobiles as a model of how things should run. From the level of

respect you give to the members of your county, to the contagious happiness and humor you pass along from car to car, you all deserve a huge THANK YOU for impacting so many lives in such a positive way," Kristin Horman Second Harvest Program Director. The pilot event served 53 food insecure households/109 individuals with nutritious food and walk by nutrition education. At the latest event, we have increased our educational outreach and impact to 241 food insecure households/ 529 individuals.



Deb Leonard is the half-time Educator with the Wisconsin Nutrition Education Program in Iron County.



"I just want to tell you Thank You for telling me about the Food program. It has really really helped me out ALOT!! I so appreciate it!! Every month when I get the food it is like Christmas morning for me!!"

"Quotes" from our clients

"I look forward to this day every month. I enjoy the people, the food, the recipes, and the cheerful signs!"

"I just called to tell you how much I appreciate everything that you people do for us. I've never seen anything like it! You are all so dedicated! Thank you!"



Horticulture Program



Joy Schelble serves as Iron County's Horticulture Educator.

The Iron County Horticulture program provided education, training, and facilitated beautification and food production programming across the county. Joy Schelble, UWEX Wisconsin Nutrition Education Program Coordinator and Horticulture Educator, was hired at a minimal appointment to provide agriculture and home gardening expertise to citizens of Iron County.



Working with Little Gardeners Mentor Group with Human Services clients and Family Living Agent

Again, Schelble partnered with Master Gardener volunteers, the Hurley School, municipal government, business owners, parents and other volunteers, and UWEX staff to successfully fill the Silver Street planter barrels with beautiful flowers which bloomed the whole summer long! Because of generous donations of time and resources, area residents and visitors were able to enjoy the beautification of downtown Hurley. Master Gardener volunteers were also involved in planting the flower beds at the Iron County courthouse, the Hurley School, and other community locations such as the ball field and the library. The community flower projects were admired and included in a report created by visitors who conducted a First Impressions survey of Hurley.

The Horticulture educator facilitated workshops on school gardens, growing and cooking with herbs, managing garden pests, container gardening, food preservation, and tree pruning in partnership with the regional Master Gardeners and the Mercer Public Library. Schelble also provided education to the general public throughout the growing season and throughout the winter. Schelble partnered with the City of Hurley and the Iron County Conservation Department to facilitate an Urban Tree planting project for the fall of 2014. This project aligned with the biking trail initiative and provided yet another opportunity for youth to be involved in community growth. Schelble provided technical training to the Bad River community, as well, by facilitating education around seed saving and gardening. In addition, Schelble helped establish a network of seed libraries in the region with a showcase at the Mercer Library.

The Iron County Horticulture program partners with the other UWEX program areas to facilitate the youth agriculture/food security/leadership program called Garden to Market. The program was a huge success. Not only did Iron County kids learn about

agriculture and the job opportunities associated with new local food priorities across the region, they also had the experience of representing our community as co-presenters with the Horticulture educator at the Wisconsin Local Food Network summit.

Because Iron County does not have an UWEX Agricultural agent, Schelble was able to fill in this gap by assisting gardeners and farmers with technical information, facilitating soil testing, and providing publications and resources to the public in a timely and professional manner. Schelble's dual role allowed for a more comprehensive educational program at the regional garden sites, as well. The success of this service is made possible by the generous support of Joyce Gayan, UWEX Office Manager, as well as the technical expertise shared by several dedicated Master Gardeners in the region.

As we move forward, having the support of a Horticulture educator on staff adds value to the UWEX services provided to the citizens of Iron County and supports programming that aligns with other food initiatives in the region.



Youth Service Learning in action, planting flowers on the Silver Street planting project

Iron County UW-Extension Support

Joyce Gayan provided support to Iron County UW-Extension educators in Community Resource Development, Family Living, and 4-H Youth Development in addition to WNEP, Horticulture, Americorps*VISTAs, and Summer Youth Assistant.

Gayan managed daily office operations:

Interaction with the Public

Served as first point of contact with the public, providing assistance with requests for information and resources from UW-Extension including:

- Research of university based information and response or referral to client
- Coordination and follow-up of submission of soil samples, plant samples, and insect identification samples to university laboratories
- Assisting with Mobile Food Pantry registrations and documentation

Education/Outreach and Professional Development

- Served as Iron County contact for UW-Extension Technology Services, Instructional Communications Services and Distance Learning
- Served on planning

committee for the North Central Region Conference

Financial Operations

- Maintained financial records and documentation for UW-Extension and 4-H and Youth Club budgets
- Maintained office accounting including spreadsheets, vouchers, invoices, credit card charges, and accounting and record keeping for grant funded programs
- Served as liaison to Iron County Auditors
- Processed all receipt collections, deposits, invoices and bill paying

Office Technology

- Maintained computer stations for use by office personnel
- Served as liaison for office to local computer repair services and to UW-Extension Technology Services
- Coordinated and provided technical assistance for software upgrades and facilitated office training for new software
- Served as office website coordinator
- Coordinated internet connections with local and UW-Extension servers
- Upgraded skills with

training related to new software programs to create more efficient management of office functions

- Secured and maintained contracts for leased equipment, maintenance agreements, repairs and supplies needed to run office equipment such as copier, duplicating, fax and video projection machines
- Researched methods and means for office equipment upgrades
- Maintained the federal 4-H database, submitting reports for Wisconsin and Federal review

Office Operations

- Maintained and ordered proper level of supplies and resources as needed for office operations and equipment
- Managed incoming and outgoing mail and shipments
- Secured annual postage allocations to Iron County from the Office of Budget and Fiscal Operations, UW-Extension and maintained postage accounts and equipment records and reports
- Served as designer and coordinator of the Iron County UW-Extension Annual Report to the Board of Supervisors



Joyce Gayan serves as Office Manager for the Iron County UW-Extension office.



“Being a member of the Region All Staff Conference planning team was a great learning experience for me.. I enjoyed the experience and value the skills that I acquired from participating.”



Keeping records and distributing relevant educational handouts on a warm and sunny Mobile Food Pantry day

Garden to Market: Cultivating Youth,

**Money Can Grow
on Trees!**

**Iron County Youth
+
UWEX Educators
+
Local Food Leaders
=
Garden to Market**

**Garden to Market
=
Youth contributing
to the local food
economy today and
tomorrow.**

In addition to their individual successes, the Iron County UW-Extension Educators work together towards the common goal of engaging young people in creating a healthy community. Their innovative teamwork cultivates youth, community, and economic, and development *simultaneously*.

Garden to Market is one of Iron County UW-Extension's most impressive programs. The goals of Garden to Market include engaging middle school youth in local food activities and exploring with them careers in agriculture. Throughout the summer 9 youth met weekly in the Hurley School garden to tend to the plants and harvest vegetables ready for sale at the Iron County Farmers Market. Additionally, youth toured local food establishments in the region and beyond to learn, become inspired, and bring ideas back to Iron County.

Iron County Farmers Market

- Garden to Market attended the Iron County Farmers Market for 5 weeks in the 2014 season (July—August).
- The youth raised \$125 in sales, and will use that profit to buy more garden supplies like seeds and fencing.
- At the Iron County Farmers Market fall dinner and meeting, the board granted Garden to Market voting rights as a market member.

Field Trips

- In August Garden to Market spent a day visiting North Star Homestead Farms in Hayward and the gardens of the Bad River Ojibwe community.
- In September Garden to Market travelled to Green Bay to see their Downtown Farmers Market and the Oneida Nation buffalo herd. Of course, they also visited Lambeau Field!



Garden to Market 2015



Getting Ready for Market



Iron County Farmers Market



Garden to Market, and the rest of Iron County UWEX's multidisciplinary programming, is coordinated by AmeriCorps VISTA Amy Nosal.

“

Community, and Economic Development



North Star Homestead Farms

Food Preservation

- Garden to Market held this 2-day event at the Hurley School in early December.
- Products included applesauce, jam, and dehydrated fruit leather.
- This activity is part of recent efforts to expand Garden to Market into a year-round program.

Wisconsin Local Food Network Summit

- The WLFN Summit gathers food professionals from across the state to network and further develop local food systems.
- Garden to Market participants Hunter Fisk and Riley Kangas were the only youth present at the conference, and they also presented on their Garden to Market experiences!

Looking Ahead to 2015

- Garden to Market will continue to meet year-round on a weekly basis.
- Current participants are excited to stay involved (despite the fact some are no longer middle school students) and are working to involve more of their peers.
- Current participants are planning to improve and expand the garden with raspberry bushes and hoop houses.
- Garden to Market is joining 4-H and will soon charter itself as a club.
- Iron County UW-Extension summer assistants will join the Garden to Market team to help run the program and evaluate its successes.



Bad River Gardens



Green Bay Farmers Market



WLFN Summit



Thank you for your support!

"I like helping people buy freshly grown foods. I learned that I need to use my communication skills. I also used my math skills [at the farmers market] to help give the correct amount of change and subtract the amount from how much [customers] paid."

- Hunter Fisk
Garden to Market participant



Food Preservation



Iron County Farmers Market



Business counseling is available through the Small Business Development Center out of UW-Superior. The SBDC Business AnswerLine at 1-800-940-7232 is another service that helps new entrepreneurs with information and guidance needed to begin business start-up research.

Try these internet resources for additional information about UW-Extension

University of Wisconsin-Extension	http://www.uwex.edu/
Cooperative Extension Home Page	http://www.uwex.edu/ces/
Publications	http://learningstore.uwex.edu/
Independent Study	https://il.wisconsin.edu/
4-H and Youth Development	http://www.uwex.edu/ces/4h/
Local Government Center	http://www.uwex.edu/lgc/
For Your Information	http://fyi.uwex.edu/
Horticulture Resources	http://hort.uwex.edu/
Continuing Education	http://continuingstudies.wisc.edu/
Media Collection	http://blogs.ces.uwex.edu/media/
WISLINE Web	http://ics.uwex.edu/
Center for Community Econ. Dev.	http://cced.ces.uwex.edu/
Iron County	http://www.co.iron.wi.gov/
Iron County UW-Extension	http://iron.uwex.edu/

Iron County Agriculture-Extension-Education Committee



2014 Agriculture-Extension-Education Committee members
L-R William Thomas, Paul Mullard, Opal Roberts, Brad Matson, Karl Krall





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715 561-2695
715 561-2704 (fax)
888-561-2695 (Toll free from Mercer and Springstead)

Dear Iron County Residents, Agencies and Local Officials,

Iron County University of Wisconsin-Extension is committed to providing equal access to educational opportunities for all Iron County residents. The University of Wisconsin Extension provides affirmative action and equal opportunity in education, programming and employment for all qualified persons regardless of race, color, gender/sex, creed, disability, religion, national origin, ancestry, age, sexual orientation, pregnancy, marital or parental, arrest or conviction record or veteran status.

In addition, we are committed to providing equal access to educational opportunities for persons with disabilities in compliance with the Americans With Disabilities Act of 1990. We realize that individuals with disabilities may need accommodations to participate in or benefit from educational programs, activities or services. Reasonable accommodations for a disability will be made to allow individuals to fully participate in our programs by contacting the Iron County UW-Extension Office in advance. [(715) 561-2695, toll-free 1-888-561-2695, 711 For Wisconsin Relay (TDD)]

Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact the Iron County UW-Extension Office.

Iron County University of Wisconsin-Extension is interested in reaching Iron County and area residents with information about our upcoming programs. Our intent is to provide programs that target the diverse interests and needs of area residents. We identify interests and need for programs by exploring specific requests and by examining issues identified in our strategic planning efforts. We want to be effective in our efforts to communicate about our programs.

We release news of upcoming programs to the following news sources: Iron County Miner, Ironwood Daily Globe, Lac du Flambeau News, Lakeland Times, North Country Sun, Park Falls Herald, WJMS/WIMI Radio, and WUPM/WHRY Radio. Please notify us of other sources you use for getting news about local events.

Thank you for your support of Iron County University of Wisconsin-Extension Programs. Please feel free to contact me with questions or concerns you have about the above information.

Regards,

A handwritten signature in blue ink that reads "Will Andresen".

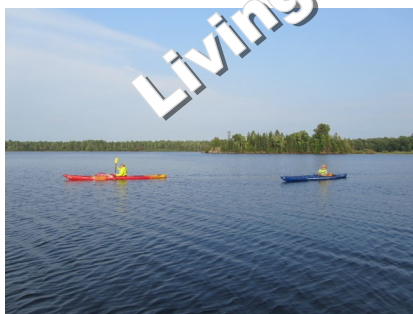
Will Andresen, Department Head
Iron County University of Wisconsin-Extension

IRON

Cooperative Extension

helps the people
of
Wisconsin

apply University research,
knowledge and resources
to meet their
educational needs
wherever they
live and work.



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Iron County UW-Extension web site: <http://iron.uwex.edu>

Iron County WI web site: <http://www.co.iron.wi.gov>

Staff Contact Information



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